

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5611	1	7.0799	7.07	20,616.67	5612	1	7.4343	7.43	21,648.68	5613	1	7.8052	7.80	22,728.74	5614	1	8.1958	8.19	23,866.17
5611	2	7.2571	7.25	21,132.68	5612	2	7.6199	7.61	22,189.15	5613	2	8.0010	8.00	23,298.91	5614	2	8.4009	8.40	24,463.42
5611	3	7.4390	7.43	21,662.37	5612	3	7.8099	7.80	22,742.43	5613	3	8.2004	8.20	23,879.56	5614	3	8.6109	8.61	25,074.94
5611	4	7.6245	7.62	22,202.54	5612	4	7.9941	7.99	23,278.82	5613	4	8.4057	8.40	24,477.40	5614	4	8.8266	8.82	25,703.06
5611	5	7.8144	7.81	22,755.53	5612	5	8.2063	8.20	23,896.75	5613	5	8.6155	8.61	25,088.34	5614	5	9.0470	9.04	26,344.86
5611	6	8.0104	8.01	23,326.28	5612	6	8.4113	8.41	24,493.71	5613	6	8.8313	8.83	25,716.75	5614	6	9.2732	9.27	27,003.56
5611	7	8.2109	8.21	23,910.14	5612	7	8.6215	8.62	25,105.81	5613	7	9.0528	9.05	26,361.75	5614	7	9.5051	9.50	27,678.85
5611	8	8.4162	8.41	24,507.97	5612	8	8.8370	8.83	25,733.34	5613	8	9.2789	9.27	27,020.16	5614	8	9.7431	9.74	28,371.91
5611	9	8.6261	8.62	25,119.20	5612	9	9.0575	9.05	26,375.44	5613	9	9.5112	9.51	27,696.61	5614	9	9.9857	9.98	29,078.36
5611	10	8.8418	8.84	25,747.32	5612	10	9.2837	9.28	27,034.13	5613	10	9.7373	9.73	28,355.02	5614	10	10.2363	10.23	29,808.11
5611	11	9.0633	9.06	26,392.33	5612	11	9.5156	9.51	27,709.43	5613	11	9.9926	9.99	29,098.45	5614	11	10.4915	10.49	30,551.25
5611	12	9.2894	9.28	27,050.73	5612	12	9.7535	9.75	28,402.19	5613	12	10.2421	10.24	29,825.00	5614	12	10.7541	10.75	31,315.94
5611	13	9.5216	9.52	27,726.90	5612	13	9.9985	9.99	29,115.63	5613	13	10.4975	10.49	30,568.72	5614	13	11.0233	11.02	32,099.85
5611	14	9.7593	9.75	28,419.08	5612	14	10.2480	10.24	29,842.18	5613	14	10.7598	10.75	31,332.54	5614	14	11.2985	11.29	32,901.23
5611	15	10.0042	10.00	29,132.23	5612	15	10.5046	10.50	30,589.40	5613	15	11.0291	11.02	32,116.74	5614	15	11.5808	11.58	33,723.29
5611	16	10.2538	10.25	29,859.07	5612	16	10.7668	10.76	31,352.92	5613	16	11.3054	11.30	32,921.32	5614	16	11.8699	11.86	34,565.15
5611	17	10.5101	10.51	30,605.41	5612	17	11.0361	11.03	32,137.12	5613	17	11.5875	11.58	33,742.80	5614	17	12.1672	12.16	35,430.89
5611	18	10.7726	10.77	31,369.81	5612	18	11.3113	11.31	32,938.51	5613	18	11.8768	11.87	34,585.24	5614	18	12.4715	12.47	36,317.01
5611	19	11.0420	11.04	32,154.30	5612	19	11.5946	11.59	33,763.48	5613	19	12.1741	12.17	35,450.98	5614	19	12.7829	12.78	37,223.80
5611	20	11.3182	11.31	32,958.60	5612	20	11.8851	11.88	34,609.41	5613	20	12.4784	12.47	36,337.10	5614	20	13.1023	13.10	38,153.90
5611	21	11.6004	11.60	33,780.36	5612	21	12.1823	12.18	35,474.86	5613	21	12.7910	12.79	37,247.39	5614	21	13.4298	13.42	39,107.58
5611	22	11.8909	11.89	34,626.30	5612	22	12.4867	12.48	36,361.27	5613	22	13.1104	13.11	38,177.48	5614	22	13.7658	13.76	40,086.01
5611	23	12.1882	12.18	35,492.04	5612	23	12.7991	12.79	37,270.98	5613	23	13.4381	13.43	39,131.75	5614	23	14.1096	14.10	41,087.16
5611	24	12.4934	12.49	36,380.78	5612	24	13.1188	13.11	38,201.95	5613	24	13.7737	13.77	40,109.01	5614	24	14.4624	14.46	42,114.51
5611	25	12.8055	12.80	37,289.62	5612	25	13.4468	13.44	39,157.08	5613	25	14.1182	14.11	41,112.20	5614	25	14.8240	14.82	43,167.49
5611	26	13.1256	13.12	38,221.75	5612	26	13.7829	13.78	40,135.80	5613	26	14.4713	14.47	42,140.43	5614	26	15.1945	15.19	44,246.38
5611	27	13.4539	13.45	39,177.76	5612	27	14.1275	14.12	41,139.28	5613	27	14.8331	14.83	43,193.99	5614	27	15.5745	15.57	45,352.94
5611	28	13.7902	13.79	40,157.06	5612	28	14.4807	14.48	42,167.80	5613	28	15.2038	15.20	44,273.47	5614	28	15.9638	15.96	46,486.59
5611	29	14.1351	14.13	41,161.41	5612	29	14.8427	14.84	43,221.94	5613	29	15.5837	15.58	45,379.73	5614	29	16.3629	16.36	47,648.76
5611	30	14.4884	14.48	42,190.22	5612	30	15.2138	15.21	44,302.59	5613	30	15.9734	15.97	46,514.54	5614	30	16.7720	16.77	48,840.06

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5615	1	8.6062	8.60	25,061.25	5616	1	9.0365	9.03	26,314.29	5617	1	9.4875	9.48	27,627.60	5618	1	9.9622	9.96	29,009.93
5615	2	8.8207	8.82	25,685.88	5616	2	9.2616	9.26	26,969.78	5617	2	9.7255	9.72	28,320.66	5618	2	10.2118	10.21	29,736.76
5615	3	9.0410	9.04	26,327.39	5616	3	9.4934	9.49	27,644.78	5617	3	9.9680	9.96	29,026.82	5618	3	10.4671	10.46	30,480.20
5615	4	9.2672	9.26	26,986.09	5616	4	9.7315	9.73	28,338.13	5617	4	10.2176	10.21	29,753.65	5618	4	10.7283	10.72	31,240.81
5615	5	9.4994	9.49	27,662.25	5616	5	9.9739	9.97	29,044.00	5617	5	10.4730	10.47	30,497.38	5618	5	10.9964	10.99	32,021.52
5615	6	9.7373	9.73	28,355.02	5616	6	10.2236	10.22	29,771.12	5617	6	10.7342	10.73	31,257.99	5618	6	11.2716	11.27	32,822.90
5615	7	9.9796	9.97	29,060.60	5616	7	10.4788	10.47	30,514.27	5617	7	11.0034	11.00	32,041.90	5618	7	11.5526	11.55	33,641.17
5615	8	10.2292	10.22	29,787.43	5616	8	10.7411	10.74	31,278.08	5617	8	11.2786	11.27	32,843.28	5618	8	11.8420	11.84	34,483.90
5615	9	10.4858	10.48	30,534.65	5616	9	11.0093	11.00	32,059.08	5617	9	11.5597	11.55	33,661.85	5618	9	12.1379	12.13	35,345.56
5615	10	10.7469	10.74	31,294.97	5616	10	11.2844	11.28	32,860.17	5617	10	11.8489	11.84	34,504.00	5618	10	12.4412	12.44	36,228.77
5615	11	11.0163	11.01	32,079.47	5616	11	11.5665	11.56	33,681.65	5617	11	12.1451	12.14	35,366.53	5618	11	12.7524	12.75	37,134.99
5615	12	11.2914	11.29	32,880.56	5616	12	11.8559	11.85	34,524.38	5617	12	12.4494	12.44	36,252.65	5618	12	13.0719	13.07	38,065.37
5615	13	11.5736	11.57	33,702.32	5616	13	12.1520	12.15	35,386.62	5617	13	12.7606	12.76	37,158.87	5618	13	13.3984	13.39	39,016.14
5615	14	11.8629	11.86	34,544.76	5616	14	12.4562	12.45	36,272.45	5617	14	13.0790	13.07	38,086.05	5618	14	13.7331	13.73	39,990.79
5615	15	12.1602	12.16	35,410.50	5616	15	12.7676	12.76	37,179.25	5617	15	13.4066	13.40	39,040.02	5618	15	14.0770	14.07	40,992.22
5615	16	12.4633	12.46	36,293.13	5616	16	13.0871	13.08	38,109.64	5617	16	13.7412	13.74	40,014.37	5618	16	14.4281	14.42	42,014.63
5615	17	12.7758	12.77	37,203.13	5616	17	13.4137	13.41	39,060.69	5617	17	14.0852	14.08	41,016.10	5618	17	14.7894	14.78	43,066.73
5615	18	13.0952	13.09	38,133.22	5616	18	13.7494	13.74	40,038.25	5617	18	14.4373	14.43	42,041.42	5618	18	15.1591	15.15	44,143.30
5615	19	13.4218	13.42	39,084.28	5616	19	14.0933	14.09	41,039.69	5617	19	14.7975	14.79	43,090.32	5618	19	15.5380	15.53	45,246.66
5615	20	13.7577	13.75	40,062.42	5616	20	14.4455	14.44	42,065.30	5617	20	15.1686	15.16	44,170.96	5618	20	15.9262	15.92	46,377.09
5615	21	14.1015	14.10	41,063.57	5616	21	14.8069	14.80	43,117.69	5617	21	15.5475	15.54	45,274.32	5618	21	16.3239	16.32	47,535.20
5615	22	14.4535	14.45	42,088.59	5616	22	15.1766	15.17	44,194.26	5617	22	15.9368	15.93	46,407.96	5618	22	16.7321	16.73	48,723.88
5615	23	14.8151	14.81	43,141.57	5616	23	15.5567	15.55	45,301.11	5617	23	16.3344	16.33	47,565.77	5618	23	17.1506	17.15	49,942.55
5615	24	15.1857	15.18	44,220.76	5616	24	15.9451	15.94	46,432.13	5617	24	16.7431	16.74	48,755.91	5618	24	17.5830	17.58	51,201.70
5615	25	15.5653	15.56	45,326.15	5616	25	16.3437	16.34	47,592.85	5617	25	17.1615	17.16	49,974.29	5618	25	18.0191	18.01	52,471.62
5615	26	15.9545	15.95	46,459.50	5616	26	16.7523	16.75	48,782.70	5617	26	17.5906	17.59	51,223.83	5618	26	18.4696	18.46	53,783.48
5615	27	16.3535	16.35	47,621.39	5616	27	17.1712	17.17	50,002.53	5617	27	18.0305	18.03	52,504.82	5618	27	18.9313	18.93	55,127.95
5615	28	16.7621	16.76	48,811.24	5616	28	17.6003	17.60	51,252.07	5617	28	18.4814	18.48	53,817.84	5618	28	19.4046	19.40	56,506.20
5615	29	17.1813	17.18	50,031.95	5616	29	18.0403	18.04	52,533.35	5617	29	18.9432	18.94	55,162.60	5618	29	19.8897	19.88	57,918.81
5615	30	17.6108	17.61	51,282.65	5616	30	18.4913	18.49	53,846.67	5617	30	19.4169	19.41	56,542.01	5618	30	20.3868	20.38	59,366.36

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5619	1	10.4601	10.46	30,459.81	5620	1	10.9836	10.98	31,984.24	5621	1	11.5328	11.53	33,583.51	5622	1	12.1088	12.10	35,260.83
5619	2	10.7224	10.72	31,223.63	5620	2	11.2576	11.25	32,782.13	5621	2	11.8209	11.82	34,422.46	5622	2	12.4121	12.41	36,144.04
5619	3	10.9895	10.98	32,001.42	5620	3	11.5399	11.53	33,604.19	5621	3	12.1170	12.11	35,284.70	5622	3	12.7222	12.72	37,047.05
5619	4	11.2645	11.26	32,802.22	5620	4	11.8278	11.82	34,442.55	5621	4	12.4191	12.41	36,164.42	5622	4	13.0405	13.04	37,973.94
5619	5	11.5468	11.54	33,624.28	5620	5	12.1241	12.12	35,305.38	5621	5	12.7304	12.73	37,070.92	5622	5	13.3657	13.36	38,920.92
5619	6	11.8349	11.83	34,463.23	5620	6	12.4271	12.42	36,187.72	5621	6	13.0486	13.04	37,997.52	5622	6	13.7004	13.70	39,895.56
5619	7	12.1311	12.13	35,325.76	5620	7	12.7373	12.73	37,091.02	5621	7	13.3740	13.37	38,945.09	5622	7	14.0432	14.04	40,893.80
5619	8	12.4342	12.43	36,208.39	5620	8	13.0555	13.05	38,017.62	5621	8	13.7087	13.70	39,919.73	5622	8	14.3942	14.39	41,915.91
5619	9	12.7455	12.74	37,114.90	5620	9	13.3822	13.38	38,968.97	5621	9	14.0514	14.05	40,917.68	5622	9	14.7545	14.75	42,965.10
5619	10	13.0638	13.06	38,041.79	5620	10	13.7168	13.71	39,943.32	5621	10	14.4024	14.40	41,939.79	5622	10	15.1230	15.12	44,038.18
5619	11	13.3902	13.39	38,992.26	5620	11	14.0596	14.05	40,941.56	5621	11	14.7626	14.76	42,988.69	5622	11	15.5007	15.50	45,138.04
5619	12	13.7250	13.72	39,967.20	5620	12	14.4117	14.41	41,966.87	5621	12	15.1323	15.13	44,065.26	5622	12	15.8877	15.88	46,264.98
5619	13	14.0677	14.06	40,965.14	5620	13	14.7720	14.77	43,016.06	5621	13	15.5100	15.50	45,165.12	5622	13	16.2854	16.28	47,423.08
5619	14	14.4198	14.41	41,990.46	5620	14	15.1403	15.14	44,088.55	5621	14	15.8983	15.89	46,295.85	5622	14	16.6923	16.69	48,607.98
5619	15	14.7803	14.78	43,040.23	5620	15	15.5193	15.51	45,192.20	5621	15	16.2947	16.29	47,450.17	5622	15	17.1099	17.10	49,824.03
5619	16	15.1497	15.14	44,115.93	5620	16	15.9076	15.90	46,322.93	5621	16	16.7027	16.70	48,638.26	5622	16	17.5378	17.53	51,070.07
5619	17	15.5286	15.52	45,219.28	5620	17	16.3052	16.30	47,480.74	5621	17	17.1203	17.12	49,854.31	5622	17	17.9760	17.97	52,346.11
5619	18	15.9170	15.91	46,350.30	5620	18	16.7122	16.71	48,665.93	5621	18	17.5482	17.54	51,100.36	5622	18	18.4262	18.42	53,657.09
5619	19	16.3145	16.31	47,507.82	5620	19	17.1307	17.13	49,884.60	5621	19	17.9865	17.98	52,376.69	5622	19	18.8868	18.88	54,998.36
5619	20	16.7226	16.72	48,696.21	5620	20	17.5587	17.55	51,130.93	5621	20	18.4367	18.43	53,687.67	5622	20	19.3590	19.35	56,373.41
5619	21	17.1412	17.14	49,915.17	5620	21	17.9971	17.99	52,407.56	5621	21	18.8972	18.89	55,028.65	5622	21	19.8429	19.84	57,782.52
5619	22	17.5692	17.56	51,161.51	5620	22	18.4472	18.44	53,718.25	5621	22	19.3694	19.36	56,403.69	5622	22	20.3395	20.33	59,228.62
5619	23	18.0088	18.00	52,441.63	5620	23	18.9090	18.90	55,063.01	5621	23	19.8546	19.85	57,816.60	5622	23	20.8481	20.84	60,709.67
5619	24	18.4585	18.45	53,751.15	5620	24	19.3816	19.38	56,439.22	5621	24	20.3506	20.35	59,260.95	5622	24	21.3688	21.36	62,225.95
5619	25	18.9203	18.92	55,095.91	5620	25	19.8659	19.86	57,849.50	5621	25	20.8594	20.85	60,742.57	5622	25	21.9028	21.90	63,780.95
5619	26	19.3931	19.39	56,472.71	5620	26	20.3628	20.36	59,296.47	5621	26	21.3808	21.38	62,260.89	5622	26	22.4504	22.45	65,375.56
5619	27	19.8779	19.87	57,884.44	5620	27	20.8718	20.87	60,778.68	5621	27	21.9154	21.91	63,817.64	5622	27	23.0117	23.01	67,010.07
5619	28	20.3751	20.37	59,332.29	5620	28	21.3936	21.39	62,298.16	5621	28	22.4632	22.46	65,412.84	5622	28	23.5870	23.58	68,685.34
5619	29	20.8842	20.88	60,814.79	5620	29	21.9283	21.92	63,855.21	5621	29	23.0249	23.02	67,048.51	5622	29	24.1766	24.17	70,402.26
5619	30	21.4063	21.40	62,335.15	5620	30	22.4765	22.47	65,451.57	5621	30	23.6006	23.60	68,724.95	5622	30	24.7811	24.78	72,162.56

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5623	1	12.7151	12.71	37,026.37	5624	1	13.3508	13.35	38,877.53	5625	1	14.0177	14.01	40,819.54	5626	1	14.7184	14.71	42,859.98
5623	2	13.0323	13.03	37,950.06	5624	2	13.6842	13.68	39,848.39	5625	2	14.3685	14.36	41,841.07	5626	2	15.0868	15.08	43,932.76
5623	3	13.3588	13.35	38,900.83	5624	3	14.0257	14.02	40,842.84	5625	3	14.7277	14.72	42,887.06	5626	3	15.4646	15.46	45,032.92
5623	4	13.6924	13.69	39,872.27	5624	4	14.3768	14.37	41,865.24	5625	4	15.0961	15.09	43,959.84	5626	4	15.8505	15.85	46,156.66
5623	5	14.0350	14.03	40,869.92	5624	5	14.7357	14.73	42,910.36	5625	5	15.4729	15.47	45,057.08	5626	5	16.2470	16.24	47,311.26
5623	6	14.3861	14.38	41,892.32	5624	6	15.1043	15.10	43,983.72	5625	6	15.8598	15.85	46,183.74	5626	6	16.6529	16.65	48,493.24
5623	7	14.7451	14.74	42,937.73	5624	7	15.4820	15.48	45,083.58	5625	7	16.2562	16.25	47,338.05	5626	7	17.0690	17.06	49,704.93
5623	8	15.1136	15.11	44,010.80	5624	8	15.8693	15.86	46,211.40	5625	8	16.6632	16.66	48,523.24	5626	8	17.4957	17.49	50,947.48
5623	9	15.4914	15.49	45,110.96	5624	9	16.2668	16.26	47,368.92	5625	9	17.0795	17.07	49,735.50	5626	9	17.9330	17.93	52,220.90
5623	10	15.8786	15.87	46,238.48	5624	10	16.6728	16.67	48,551.19	5625	10	17.5062	17.50	50,978.05	5626	10	18.3819	18.38	53,528.09
5623	11	16.2761	16.27	47,396.00	5624	11	17.4398	17.43	50,784.70	5625	11	17.9446	17.94	52,254.68	5626	11	18.8412	18.84	54,865.57
5623	12	16.6831	16.68	48,581.19	5624	12	17.5167	17.51	51,008.63	5625	12	18.3925	18.39	53,558.96	5626	12	19.3123	19.31	56,237.42
5623	13	17.0994	17.09	49,793.45	5624	13	17.9551	17.95	52,285.25	5625	13	18.8529	18.85	54,899.64	5626	13	19.7950	19.79	57,643.04
5623	14	17.5272	17.52	51,039.21	5624	14	18.4040	18.40	53,592.45	5625	14	19.3240	19.32	56,271.49	5626	14	20.2906	20.29	59,086.23
5623	15	17.9655	17.96	52,315.54	5624	15	18.8634	18.86	54,930.22	5625	15	19.8067	19.80	57,677.11	5626	15	20.7978	20.79	60,563.19
5623	16	18.4145	18.41	53,623.02	5624	16	19.3357	19.33	56,305.56	5625	16	20.3023	20.30	59,120.30	5626	16	21.3178	21.31	62,077.43
5623	17	18.8751	18.87	54,964.29	5624	17	19.8182	19.81	57,710.60	5625	17	20.8094	20.80	60,596.97	5626	17	21.8508	21.85	63,629.53
5623	18	19.3473	19.34	56,339.34	5624	18	20.3140	20.31	59,154.37	5625	18	21.3295	21.32	62,111.50	5626	18	22.3964	22.39	65,218.32
5623	19	19.8301	19.83	57,745.25	5624	19	20.8223	20.82	60,634.54	5625	19	21.8636	21.86	63,666.80	5626	19	22.9560	22.95	66,847.87
5623	20	20.3268	20.32	59,191.64	5624	20	21.3423	21.34	62,148.78	5625	20	22.4104	22.41	65,259.08	5626	20	23.5297	23.52	68,518.49
5623	21	20.8353	20.83	60,672.39	5624	21	21.8764	21.87	63,704.08	5625	21	22.9713	22.97	66,892.43	5626	21	24.1186	24.11	70,233.36
5623	22	21.3565	21.35	62,190.13	5624	22	22.4232	22.42	65,296.36	5625	22	23.5449	23.54	68,562.75	5626	22	24.7214	24.72	71,988.72
5623	23	21.8891	21.88	63,741.06	5624	23	23.0529	23.05	67,130.04	5625	23	24.1337	24.13	70,277.33	5626	23	25.3393	25.33	73,788.04
5623	24	22.4368	22.43	65,335.96	5624	24	23.5580	23.55	68,600.90	5625	24	24.7368	24.73	72,033.56	5626	24	25.9725	25.97	75,631.92
5623	25	22.9977	22.99	66,969.30	5624	25	24.1468	24.14	70,315.48	5625	25	25.3552	25.35	73,834.34	5626	25	26.6217	26.62	77,522.39
5623	26	23.5727	23.57	68,643.70	5624	26	24.7506	24.75	72,073.75	5625	26	25.9892	25.98	75,680.55	5626	26	27.2872	27.28	79,460.33
5623	27	24.1621	24.16	70,360.04	5624	27	25.3694	25.36	73,875.69	5625	27	26.6389	26.63	77,572.48	5626	27	27.9695	27.96	81,447.18
5623	28	24.7662	24.76	72,119.17	5624	28	26.0035	26.00	75,722.19	5625	28	27.3049	27.30	79,511.87	5626	28	28.6686	28.66	83,482.96
5623	29	25.3853	25.38	73,921.99	5624	29	26.6536	26.65	77,615.28	5625	29	27.9874	27.98	81,499.31	5626	29	29.3853	29.38	85,569.99
5623	30	26.0199	26.01	75,769.95	5624	30	27.3199	27.31	79,555.55	5625	30	28.6873	28.68	83,537.42	5626	30	30.1199	30.11	87,709.15

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5627	1	15.4552	15.45	45,005.54	5628	1	16.2271	16.22	47,253.32	5629	1	17.0387	17.03	49,616.69	5630	1	17.8910	17.89	52,098.59
5627	2	15.8413	15.84	46,129.87	5628	2	16.6330	16.63	48,435.30	5629	2	17.4653	17.46	50,858.95	5630	2	18.3377	18.33	53,399.38
5627	3	16.2375	16.23	47,283.60	5628	3	17.0492	17.04	49,647.27	5629	3	17.9015	17.90	52,129.17	5630	3	18.7971	18.79	54,737.16
5627	4	16.6435	16.64	48,465.87	5628	4	17.4747	17.47	50,886.33	5629	4	18.3491	18.34	53,432.58	5630	4	19.2669	19.26	56,105.21
5627	5	17.0597	17.05	49,677.85	5628	5	17.9120	17.91	52,159.74	5629	5	18.8075	18.80	54,767.44	5630	5	19.7485	19.74	57,507.63
5627	6	17.4852	17.48	50,916.90	5628	6	18.3597	18.35	53,463.45	5629	6	19.2775	19.27	56,136.08	5630	6	20.2416	20.24	58,943.54
5627	7	17.9224	17.92	52,190.03	5628	7	18.8192	18.81	54,801.51	5629	7	19.7602	19.76	57,541.70	5630	7	20.7476	20.74	60,417.01
5627	8	18.3715	18.37	53,497.81	5628	8	19.2890	19.28	56,169.57	5629	8	20.2544	20.25	58,980.81	5630	8	21.2666	21.26	61,928.34
5627	9	18.8297	18.82	54,832.09	5628	9	19.7718	19.77	57,575.48	5629	9	20.7606	20.76	60,454.87	5630	9	21.7984	21.79	63,476.94
5627	10	19.3006	19.30	56,203.35	5628	10	20.2661	20.26	59,014.88	5629	10	21.2793	21.27	61,965.32	5630	10	22.3428	22.34	65,062.23
5627	11	19.7834	19.78	57,609.26	5628	11	20.7721	20.77	60,488.36	5629	11	21.8111	21.81	63,513.92	5630	11	22.9013	22.90	66,688.59
5627	12	20.2778	20.27	59,048.95	5628	12	21.2922	21.29	62,002.89	5629	12	22.3569	22.35	65,103.29	5630	12	23.4737	23.47	68,355.41
5627	13	20.7851	20.78	60,526.21	5628	13	21.8239	21.82	63,551.20	5629	13	22.9153	22.91	66,729.35	5630	13	24.0614	24.06	70,066.80
5627	14	21.3050	21.30	62,040.16	5628	14	22.3695	22.36	65,139.98	5629	14	23.4878	23.48	68,396.47	5630	14	24.6631	24.66	71,818.95
5627	15	21.8367	21.83	63,588.47	5628	15	22.9293	22.92	66,770.12	5629	15	24.0755	24.07	70,107.86	5630	15	25.2788	25.27	73,611.87
5627	16	22.3835	22.38	65,180.75	5628	16	23.5018	23.50	68,437.24	5629	16	24.6772	24.67	71,860.01	5630	16	25.9108	25.91	75,452.25
5627	17	22.9432	22.94	66,810.60	5628	17	24.0893	24.08	70,148.04	5629	17	25.2938	25.29	73,655.55	5630	17	26.5590	26.55	77,339.81
5627	18	23.5159	23.51	68,478.30	5628	18	24.6923	24.69	71,903.98	5629	18	25.9271	25.92	75,499.72	5630	18	27.2237	27.22	79,275.41
5627	19	24.1044	24.10	70,192.01	5628	19	25.3091	25.30	73,700.10	5629	19	26.5755	26.57	77,387.86	5630	19	27.9034	27.90	81,254.70
5627	20	24.7063	24.70	71,944.75	5628	20	25.9421	25.94	75,543.40	5629	20	27.2388	27.23	79,319.39	5630	20	28.6007	28.60	83,285.24
5627	21	25.3242	25.32	73,744.07	5628	21	26.5906	26.59	77,431.83	5629	21	27.9198	27.91	81,302.46	5630	21	29.3154	29.31	85,366.44
5627	22	25.9574	25.95	75,587.95	5628	22	27.2552	27.25	79,367.14	5629	22	28.6181	28.61	83,335.91	5630	22	30.0489	30.04	87,502.40
5627	23	26.6056	26.60	77,475.51	5628	23	27.9372	27.93	81,353.13	5629	23	29.3329	29.33	85,417.40	5630	23	30.7998	30.79	89,689.02
5627	24	27.2709	27.27	79,412.86	5628	24	28.6353	28.63	83,385.99	5629	24	30.0664	30.06	87,553.36	5630	24	31.5697	31.56	91,930.97
5627	25	27.9528	27.95	81,398.55	5628	25	29.3511	29.35	85,470.40	5629	25	30.8181	30.81	89,742.31	5630	25	32.3590	32.35	94,229.41
5627	26	28.6516	28.65	83,433.46	5628	26	30.0849	30.08	87,607.23	5629	26	31.5653	31.56	91,918.15	5630	26	33.1680	33.16	96,585.22
5627	27	29.3679	29.36	85,519.32	5628	27	30.8370	30.83	89,797.34	5629	27	32.3784	32.37	94,285.90	5630	27	33.9971	33.99	98,999.56
5627	28	30.1022	30.10	87,657.61	5628	28	31.6079	31.60	92,042.20	5629	28	33.1879	33.18	96,643.16	5630	28	34.8472	34.84	101,475.05
5627	29	30.8547	30.85	89,848.89	5628	29	32.3984	32.39	94,344.14	5629	29	34.0174	34.01	99,058.67	5630	29	35.7183	35.71	104,011.69
5627	30	31.6262	31.62	92,095.49	5628	30	33.2083	33.20	96,702.57	5629	30	34.8679	34.86	101,535.32	5630	30	36.6112	36.61	106,611.81

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5631	1	18.7855	18.78	54,703.38	5632	1	19.7250	19.72	57,439.20	5633	1	20.7105	20.71	60,308.98	5634	1	21.7470	21.74	63,327.26
5631	2	19.2552	19.25	56,071.14	5632	2	20.2183	20.21	58,875.69	5633	2	21.2282	21.22	61,816.52	5634	2	22.2904	22.29	64,909.64
5631	3	19.7368	19.73	57,473.56	5632	3	20.7231	20.72	60,345.67	5633	3	21.7598	21.75	63,364.54	5634	3	22.8477	22.84	66,532.50
5631	4	20.2301	20.23	58,910.05	5632	4	21.2409	21.24	61,853.50	5633	4	22.3031	22.30	64,946.63	5634	4	23.4190	23.41	68,196.13
5631	5	20.7361	20.73	60,383.52	5632	5	21.7725	21.77	63,401.52	5633	5	22.8604	22.86	66,569.48	5634	5	24.0044	24.00	69,900.81
5631	6	21.2538	21.25	61,891.07	5632	6	22.3171	22.31	64,987.40	5633	6	23.4329	23.43	68,236.60	5634	6	24.6037	24.60	71,645.97
5631	7	21.7854	21.78	63,439.08	5632	7	22.8746	22.87	66,610.84	5633	7	24.0183	24.01	69,941.29	5634	7	25.2193	25.21	73,438.60
5631	8	22.3299	22.32	65,024.67	5632	8	23.4470	23.44	68,277.66	5633	8	24.6189	24.61	71,690.24	5634	8	25.8501	25.85	75,275.49
5631	9	22.8885	22.88	66,651.31	5632	9	24.0323	24.03	69,982.06	5633	9	25.2344	25.23	73,482.57	5634	9	26.4960	26.49	77,156.35
5631	10	23.4598	23.45	68,314.94	5632	10	24.6341	24.63	71,734.50	5633	10	25.8652	25.86	75,319.46	5634	10	27.1583	27.15	79,084.97
5631	11	24.0475	24.04	70,026.32	5632	11	25.2495	25.24	73,526.54	5633	11	26.5113	26.51	77,200.91	5634	11	27.8370	27.83	81,061.34
5631	12	24.6480	24.64	71,774.98	5632	12	25.8803	25.88	75,363.43	5633	12	27.1747	27.17	79,132.73	5634	12	28.5330	28.53	83,088.10
5631	13	25.2647	25.26	73,570.81	5632	13	26.5275	26.52	77,248.08	5633	13	27.8532	27.85	81,108.52	5634	13	29.2466	29.24	85,166.10
5631	14	25.8956	25.89	75,407.99	5632	14	27.1910	27.19	79,180.19	5633	14	28.5507	28.55	83,139.64	5634	14	29.9778	29.97	87,295.35
5631	15	26.5427	26.54	77,292.34	5632	15	27.8709	27.87	81,160.06	5633	15	29.2643	29.26	85,217.64	5634	15	30.7275	30.72	89,478.48
5631	16	27.2073	27.20	79,227.66	5632	16	28.5668	28.56	83,186.52	5633	16	29.9952	29.99	87,346.02	5634	16	31.4957	31.49	91,715.48
5631	17	27.8872	27.88	81,207.53	5632	17	29.2815	29.28	85,267.73	5633	17	30.7450	30.74	89,529.44	5634	17	32.2828	32.28	94,007.51
5631	18	28.5844	28.58	83,237.77	5632	18	30.0137	30.01	87,399.89	5633	18	31.5145	31.51	91,770.22	5634	18	33.0897	33.08	96,357.21
5631	19	29.2990	29.29	85,318.69	5632	19	30.7635	30.76	89,583.31	5633	19	32.3015	32.30	94,061.97	5634	19	33.9164	33.91	98,764.56
5631	20	30.0314	30.03	87,451.44	5632	20	31.5331	31.53	91,824.39	5633	20	33.1096	33.10	96,415.16	5634	20	34.7652	34.76	101,236.26
5631	21	30.7823	30.78	89,638.06	5632	21	32.3212	32.32	94,119.33	5633	21	33.9374	33.93	98,825.71	5634	21	35.6343	35.63	103,767.08
5631	22	31.5519	31.55	91,879.13	5632	22	33.1293	33.12	96,472.52	5633	22	34.7862	34.78	101,297.41	5634	22	36.5246	36.52	106,359.64
5631	23	32.3401	32.34	94,174.37	5632	23	33.9573	33.95	98,883.66	5633	23	35.6548	35.65	103,826.78	5634	23	37.4389	37.43	109,022.08
5631	24	33.1489	33.14	96,529.60	5632	24	34.8066	34.80	101,356.82	5633	24	36.5465	36.54	106,423.41	5634	24	38.3743	38.37	111,745.96
5631	25	33.9777	33.97	98,943.06	5632	25	35.6769	35.67	103,891.13	5633	25	37.4604	37.46	109,084.68	5634	25	39.3337	39.33	114,539.73
5631	26	34.8271	34.82	101,416.52	5632	26	36.5687	36.56	106,488.05	5633	26	38.3968	38.39	111,811.48	5634	26	40.3170	40.31	117,403.10
5631	27	35.6977	35.69	103,951.70	5632	27	37.4830	37.48	109,150.50	5633	27	39.3568	39.35	114,607.00	5634	27	41.3249	41.32	120,338.11
5631	28	36.5901	36.59	106,550.37	5632	28	38.4200	38.41	111,879.04	5633	28	40.3407	40.34	117,472.12	5634	28	42.3581	42.35	123,346.79
5631	29	37.5050	37.50	109,214.56	5632	29	39.3805	39.38	114,676.02	5633	29	41.3493	41.34	120,409.16	5634	29	43.4171	43.41	126,430.60
5631	30	38.4426	38.44	111,944.85	5632	30	40.3650	40.36	117,542.88	5633	30	42.3828	42.38	123,418.71	5634	30	44.5024	44.50	129,590.99

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5635	1	22.8337	22.83	66,491.73	5636	1	23.9753	23.97	69,816.07	5637	1	25.1739	25.17	73,306.40	5638	1	26.4331	26.43	76,973.19
5635	2	23.4050	23.40	68,155.36	5636	2	24.5745	24.57	71,560.94	5637	2	25.8035	25.80	75,139.79	5638	2	27.0941	27.09	78,898.02
5635	3	23.9892	23.98	69,856.55	5636	3	25.1891	25.18	73,350.66	5637	3	26.4482	26.44	77,017.16	5638	3	27.7717	27.77	80,871.19
5635	4	24.5896	24.58	71,604.92	5636	4	25.8186	25.81	75,183.76	5637	4	27.1095	27.10	78,942.86	5638	4	28.4654	28.46	82,891.24
5635	5	25.2041	25.20	73,394.34	5636	5	26.4645	26.46	77,064.62	5637	5	27.7880	27.78	80,918.66	5638	5	29.1765	29.17	84,961.97
5635	6	25.8339	25.83	75,228.32	5636	6	27.1257	27.12	78,990.04	5637	6	28.4818	28.48	82,939.00	5638	6	29.9065	29.90	87,087.73
5635	7	26.4797	26.47	77,108.89	5636	7	27.8044	27.80	80,966.41	5637	7	29.1942	29.19	85,013.51	5638	7	30.6540	30.65	89,264.45
5635	8	27.1420	27.14	79,037.50	5636	8	28.4992	28.49	82,989.67	5637	8	29.9242	29.92	87,139.27	5638	8	31.4200	31.42	91,495.04
5635	9	27.8206	27.82	81,013.59	5636	9	29.2117	29.21	85,064.47	5637	9	30.6726	30.67	89,318.61	5638	9	32.2059	32.20	93,783.58
5635	10	28.5168	28.51	83,040.92	5636	10	29.9416	29.94	87,189.94	5637	10	31.4388	31.43	91,549.79	5638	10	33.0117	33.01	96,130.07
5635	11	29.2291	29.22	85,115.14	5636	11	30.6901	30.69	89,369.57	5637	11	32.2246	32.22	93,838.04	5638	11	33.8359	33.83	98,530.14
5635	12	29.9601	29.96	87,243.81	5636	12	31.4574	31.45	91,603.95	5637	12	33.0303	33.03	96,184.23	5638	12	34.6825	34.68	100,995.44
5635	13	30.7088	30.70	89,424.03	5636	13	32.2445	32.24	93,895.98	5637	13	33.8569	33.85	98,591.29	5638	13	35.5488	35.54	103,518.11
5635	14	31.4759	31.47	91,657.82	5636	14	33.0501	33.05	96,241.89	5637	14	34.7035	34.70	101,056.59	5638	14	36.4385	36.43	106,108.91
5635	15	32.2630	32.26	93,949.86	5636	15	33.8768	33.87	98,649.24	5637	15	35.5710	35.57	103,582.75	5638	15	37.3491	37.34	108,760.58
5635	16	33.0700	33.06	96,299.84	5636	16	34.7234	34.72	101,114.54	5637	16	36.4595	36.45	106,170.06	5638	16	38.2830	38.28	111,480.10
5635	17	33.8966	33.89	98,706.90	5636	17	35.5919	35.59	103,643.61	5637	17	37.3713	37.37	108,825.23	5638	17	39.2404	39.24	114,268.04
5635	18	34.7442	34.74	101,175.11	5636	18	36.4816	36.48	106,234.42	5637	18	38.3052	38.30	111,544.74	5638	18	40.2210	40.22	117,123.55
5635	19	35.6129	35.61	103,704.76	5636	19	37.3933	37.39	108,889.29	5637	19	39.2638	39.26	114,336.19	5638	19	41.2261	41.22	120,050.40
5635	20	36.5026	36.50	106,295.57	5636	20	38.3285	38.32	111,612.59	5637	20	40.2443	40.24	117,191.40	5638	20	42.2568	42.25	123,051.80
5635	21	37.4155	37.41	108,953.94	5636	21	39.2869	39.28	114,403.45	5637	21	41.2506	41.25	120,121.75	5638	21	43.3131	43.31	126,127.75
5635	22	38.3507	38.35	111,677.24	5636	22	40.2687	40.26	117,262.45	5637	22	42.2814	42.28	123,123.44	5638	22	44.3963	44.39	129,282.03
5635	23	39.3092	39.30	114,468.39	5636	23	41.2761	41.27	120,196.00	5637	23	43.3388	43.33	126,202.59	5638	23	45.5065	45.50	132,514.93
5635	24	40.2920	40.29	117,330.30	5636	24	42.3075	42.30	123,199.44	5637	24	44.4221	44.42	129,357.16	5638	24	46.6435	46.64	135,825.87
5635	25	41.2992	41.29	120,263.27	5636	25	43.3652	43.36	126,279.46	5637	25	45.5328	45.53	132,591.51	5638	25	47.8096	47.80	139,221.56
5635	26	42.3318	42.33	123,270.20	5636	26	44.4493	44.44	129,436.36	5637	26	46.6710	46.67	135,905.95	5638	26	49.0049	49.00	142,702.27
5635	27	43.3901	43.39	126,351.97	5636	27	45.5605	45.56	132,672.18	5637	27	47.8378	47.83	139,303.67	5638	27	50.2299	50.22	146,269.47
5635	28	44.4749	44.47	129,510.91	5636	28	46.6995	46.69	135,988.94	5637	28	49.0336	49.03	142,785.84	5638	28	51.4858	51.48	149,926.65
5635	29	45.5867	45.58	132,748.47	5636	29	47.8671	47.86	139,389.00	5637	29	50.2596	50.25	146,355.96	5638	29	52.7728	52.77	153,674.39
5635	30	46.7265	46.72	136,067.57	5636	30	49.0637	49.06	142,873.49	5637	30	51.5161	51.51	150,014.88	5638	30	54.0922	54.09	157,516.49

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5639	1	27.7717	27.77	80,871.19	5640	1	29.1765	29.17	84,961.97	5641	1	30.6540	30.65	89,264.45
5639	2	28.4654	28.46	82,891.24	5640	2	29.9065	29.90	87,087.73	5641	2	31.4200	31.42	91,495.04
5639	3	29.1765	29.17	84,961.97	5640	3	30.6540	30.65	89,264.45	5641	3	32.2059	32.20	93,783.58
5639	4	29.9065	29.90	87,087.73	5640	4	31.4200	31.42	91,495.04	5641	4	33.0117	33.01	96,130.07
5639	5	30.6540	30.65	89,264.45	5640	5	32.2059	32.20	93,783.58	5641	5	33.8359	33.83	98,530.14
5639	6	31.4200	31.42	91,495.04	5640	6	33.0117	33.01	96,130.07	5641	6	34.6825	34.68	100,995.44
5639	7	32.2059	32.20	93,783.58	5640	7	33.8359	33.83	98,530.14	5641	7	35.5488	35.54	103,518.11
5639	8	33.0117	33.01	96,130.07	5640	8	34.6825	34.68	100,995.44	5641	8	36.4385	36.43	106,108.91
5639	9	33.8359	33.83	98,530.14	5640	9	35.5488	35.54	103,518.11	5641	9	37.3491	37.34	108,760.58
5639	10	34.6825	34.68	100,995.44	5640	10	36.4385	36.43	106,108.91	5641	10	38.2830	38.28	111,480.10
5639	11	35.5488	35.54	103,518.11	5640	11	37.3491	37.34	108,760.58	5641	11	39.2404	39.24	114,268.04
5639	12	36.4385	36.43	106,108.91	5640	12	38.2830	38.28	111,480.10	5641	12	40.2210	40.22	117,123.55
5639	13	37.3491	37.34	108,760.58	5640	13	39.2404	39.24	114,268.04	5641	13	41.2261	41.22	120,050.40
5639	14	38.2830	38.28	111,480.10	5640	14	40.2210	40.22	117,123.55	5641	14	42.2568	42.25	123,051.80
5639	15	39.2404	39.24	114,268.04	5640	15	41.2261	41.22	120,050.40	5641	15	43.3131	43.31	126,127.75
5639	16	40.2210	40.22	117,123.55	5640	16	42.2568	42.25	123,051.80	5641	16	44.3963	44.39	129,282.03
5639	17	41.2261	41.22	120,050.40	5640	17	43.3131	43.31	126,127.75	5641	17	45.5065	45.50	132,514.93
5639	18	42.2568	42.25	123,051.80	5640	18	44.3963	44.39	129,282.03	5641	18	46.6433	46.64	135,825.29
5639	19	43.3131	43.31	126,127.75	5640	19	45.5065	45.50	132,514.93	5641	19	47.8105	47.81	139,224.18
5639	20	44.3963	44.39	129,282.03	5640	20	46.6433	46.64	135,825.29	5641	20	49.0057	49.00	142,704.60
5639	21	45.5065	45.50	132,514.93	5640	21	47.8093	47.80	139,220.68	5641	21	50.2310	50.23	146,272.67
5639	22	46.6445	46.64	135,828.78	5640	22	49.0045	49.00	142,701.10	5641	22	51.4868	51.48	149,929.56
5639	23	47.8105	47.81	139,224.18	5640	23	50.2297	50.22	146,268.89	5641	23	52.7741	52.77	153,678.18
5639	24	49.0053	49.00	142,703.43	5640	24	51.4853	51.48	149,925.19	5641	24	54.0929	54.09	157,518.52
5639	25	50.2305	50.23	146,271.22	5640	25	52.7725	52.77	153,673.52	5641	25	55.4452	55.44	161,456.42
5639	26	51.4861	51.48	149,927.52	5640	26	54.0919	54.09	157,515.61	5641	26	56.8313	56.83	165,492.75
5639	27	52.7733	52.77	153,675.85	5640	27	55.4443	55.44	161,453.80	5641	27	58.2521	58.25	169,630.12
5639	28	54.0926	54.09	157,517.65	5640	28	56.8302	56.83	165,489.54	5641	28	59.7084	59.70	173,870.86
5639	29	55.4450	55.44	161,455.84	5640	29	58.2511	58.25	169,627.20	5641	29	61.2012	61.20	178,217.89
5639	30	56.8311	56.83	165,492.16	5640	30	59.7072	59.70	173,867.37	5641	30	62.7312	62.73	182,673.25