

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4019	1	14.6449	14.64	30,461.39	PS4020	1	15.3772	15.37	31,984.58	PS4021	1	16.1456	16.14	33,582.85	PS4022	1	16.9525	16.95	35,261.20
PS4019	2	15.0111	15.01	31,223.09	PS4020	2	15.7607	15.76	32,782.26	PS4021	2	16.5490	16.54	34,421.92	PS4022	2	17.3769	17.37	36,143.95
PS4019	3	15.3864	15.38	32,003.71	PS4020	3	16.1547	16.15	33,601.78	PS4021	3	16.9628	16.96	35,282.62	PS4022	3	17.8117	17.81	37,048.34
PS4019	4	15.7700	15.76	32,801.60	PS4020	4	16.5595	16.55	34,443.76	PS4021	4	17.3874	17.38	36,165.79	PS4022	4	18.2559	18.25	37,972.27
PS4019	5	16.1653	16.16	33,623.82	PS4020	5	16.9734	16.97	35,304.67	PS4021	5	17.8222	17.82	37,070.18	PS4022	5	18.7130	18.71	38,923.04
PS4019	6	16.5689	16.56	34,463.31	PS4020	6	17.3979	17.39	36,187.63	PS4021	6	18.2677	18.26	37,996.82	PS4022	6	19.1806	19.18	39,895.65
PS4019	7	16.9827	16.98	35,324.02	PS4020	7	17.8328	17.83	37,092.22	PS4021	7	18.7236	18.72	38,945.09	PS4022	7	19.6598	19.65	40,892.38
PS4019	8	17.4083	17.40	36,209.26	PS4020	8	18.2782	18.27	38,018.66	PS4021	8	19.1923	19.19	39,919.98	PS4022	8	20.1519	20.15	41,915.95
PS4019	9	17.8433	17.84	37,114.06	PS4020	9	18.7353	18.73	38,969.42	PS4021	9	19.6714	19.67	40,916.51	PS4022	9	20.6555	20.65	42,963.44
PS4019	10	18.2886	18.28	38,040.29	PS4020	10	19.2040	19.20	39,944.32	PS4021	10	20.1635	20.16	41,940.08	PS4022	10	21.1721	21.17	44,037.97
PS4019	11	18.7468	18.74	38,993.34	PS4020	11	19.6831	19.68	40,940.85	PS4021	11	20.6673	20.66	42,987.98	PS4022	11	21.7015	21.70	45,139.12
PS4019	12	19.2143	19.21	39,965.74	PS4020	12	20.1753	20.17	41,964.62	PS4021	12	21.1849	21.18	44,064.59	PS4022	12	22.2436	22.24	46,266.69
PS4019	13	19.6948	19.69	40,965.18	PS4020	13	20.6801	20.68	43,014.61	PS4021	13	21.7144	21.71	45,165.95	PS4022	13	22.7999	22.79	47,423.79
PS4019	14	20.1880	20.18	41,991.04	PS4020	14	21.1965	21.19	44,088.72	PS4021	14	22.2565	22.25	46,293.52	PS4022	14	23.3700	23.37	48,609.60
PS4019	15	20.6929	20.69	43,041.23	PS4020	15	21.7271	21.72	45,192.37	PS4021	15	22.8138	22.81	47,452.70	PS4022	15	23.9541	23.95	49,824.53
PS4019	16	21.2093	21.20	44,115.34	PS4020	16	22.2705	22.27	46,322.64	PS4021	16	23.3839	23.38	48,638.51	PS4022	16	24.5523	24.55	51,068.78
PS4019	17	21.7400	21.74	45,219.20	PS4020	17	22.8266	22.82	47,479.33	PS4021	17	23.9682	23.96	49,853.86	PS4022	17	25.1667	25.16	52,346.74
PS4019	18	22.2833	22.28	46,349.26	PS4020	18	23.3980	23.39	48,667.84	PS4021	18	24.5675	24.56	51,100.40	PS4022	18	25.7965	25.79	53,656.72
PS4019	19	22.8406	22.84	47,508.45	PS4020	19	23.9822	23.98	49,882.98	PS4021	19	25.1818	25.18	52,378.14	PS4022	19	26.4412	26.44	54,997.70
PS4019	20	23.4119	23.41	48,696.75	PS4020	20	24.5827	24.58	51,132.02	PS4021	20	25.8116	25.81	53,688.13	PS4022	20	27.1022	27.10	56,372.58
PS4019	21	23.9973	23.99	49,914.38	PS4020	21	25.1972	25.19	52,410.18	PS4021	21	26.4564	26.45	55,029.31	PS4022	21	27.7798	27.77	57,781.98
PS4019	22	24.5966	24.59	51,160.93	PS4020	22	25.8268	25.82	53,719.74	PS4021	22	27.1187	27.11	56,406.90	PS4022	22	28.4748	28.47	59,227.58
PS4019	23	25.2123	25.21	52,441.58	PS4020	23	26.4728	26.47	55,063.42	PS4021	23	27.7962	27.79	57,816.10	PS4022	23	29.1859	29.18	60,706.67
PS4019	24	25.8419	25.84	53,751.15	PS4020	24	27.1350	27.13	56,440.80	PS4021	24	28.4911	28.49	59,261.49	PS4022	24	29.9160	29.91	62,225.28
PS4019	25	26.4889	26.48	55,096.91	PS4020	25	27.8126	27.81	57,850.21	PS4021	25	29.2035	29.20	60,743.28	PS4022	25	30.6634	30.66	63,779.87
PS4019	26	27.1502	27.15	56,472.42	PS4020	26	28.5086	28.50	59,297.89	PS4021	26	29.9333	29.93	62,261.26	PS4022	26	31.4306	31.43	65,375.65
PS4019	27	27.8300	27.83	57,886.40	PS4020	27	29.2210	29.22	60,779.68	PS4021	27	30.6819	30.68	63,818.35	PS4022	27	32.2164	32.21	67,010.11
PS4019	28	28.5249	28.52	59,331.79	PS4020	28	29.9521	29.95	62,300.37	PS4021	28	31.4493	31.44	65,414.54	PS4022	28	33.0222	33.02	68,686.18
PS4019	29	29.2385	29.23	60,816.08	PS4020	29	30.7006	30.70	63,857.25	PS4021	29	32.2351	32.23	67,049.01	PS4022	29	33.8477	33.84	70,403.22
PS4019	30	29.9696	29.96	62,336.77	PS4020	30	31.4679	31.46	65,453.23	PS4021	30	33.0408	33.04	68,724.86	PS4022	30	34.6930	34.69	72,161.44

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PS4023	1	17.8000	17.79	37,024.00	PS4024	1	18.6909	18.69	38,877.07	PS4025	1	19.6249	19.62	40,819.79	PS4026	1	20.6065	20.60	42,861.52
PS4023	2	18.2456	18.24	37,950.85	PS4024	2	19.1584	19.15	39,849.47	PS4025	2	20.1157	20.11	41,840.66	PS4026	2	21.1220	21.12	43,933.76
PS4023	3	18.7015	18.70	38,899.12	PS4024	3	19.6364	19.63	40,843.71	PS4025	3	20.6183	20.61	42,886.06	PS4026	3	21.6503	21.65	45,032.62
PS4023	4	19.1690	19.16	39,871.52	PS4024	4	20.1274	20.12	41,864.99	PS4025	4	21.1336	21.13	43,957.89	PS4026	4	22.1911	22.19	46,157.49
PS4023	5	19.6482	19.64	40,868.26	PS4024	5	20.6311	20.63	42,912.69	PS4025	5	21.6630	21.66	45,059.04	PS4026	5	22.7450	22.74	47,309.60
PS4023	6	20.1402	20.14	41,891.62	PS4024	6	21.1464	21.14	43,984.51	PS4025	6	22.2041	22.20	46,184.53	PS4026	6	23.3140	23.31	48,493.12
PS4023	7	20.6428	20.64	42,937.02	PS4024	7	21.6759	21.67	45,085.87	PS4025	7	22.7590	22.75	47,338.72	PS4026	7	23.8970	23.89	49,705.76
PS4023	8	21.1594	21.15	44,011.55	PS4024	8	22.2168	22.21	46,210.94	PS4025	8	23.3280	23.32	48,522.24	PS4026	8	24.4940	24.49	50,947.52
PS4023	9	21.6886	21.68	45,112.29	PS4024	9	22.7730	22.77	47,367.84	PS4025	9	23.9111	23.91	49,735.09	PS4026	9	25.1073	25.10	52,223.18
PS4023	10	22.2309	22.23	46,240.27	PS4024	10	23.3419	23.34	48,551.15	PS4025	10	24.5091	24.50	50,978.93	PS4026	10	25.7347	25.73	53,528.18
PS4023	11	22.7859	22.78	47,394.67	PS4024	11	23.9250	23.92	49,764.00	PS4025	11	25.1214	25.12	52,252.51	PS4026	11	26.3784	26.37	54,867.07
PS4023	12	23.3561	23.35	48,580.69	PS4024	12	24.5231	24.52	51,008.05	PS4025	12	25.7498	25.74	53,559.58	PS4026	12	27.0371	27.03	56,237.17
PS4023	13	23.9402	23.94	49,795.62	PS4024	13	25.1365	25.13	52,283.92	PS4025	13	26.3933	26.39	54,898.06	PS4026	13	27.7133	27.71	57,643.66
PS4023	14	24.5384	24.53	51,039.87	PS4024	14	25.7649	25.76	53,590.99	PS4025	14	27.0532	27.05	56,270.66	PS4026	14	28.4060	28.40	59,084.48
PS4023	15	25.1516	25.15	52,315.33	PS4024	15	26.4098	26.40	54,932.38	PS4025	15	27.7297	27.72	57,677.78	PS4026	15	29.1160	29.11	60,561.28
PS4023	16	25.7801	25.78	53,622.61	PS4024	16	27.0697	27.06	56,304.98	PS4025	16	28.4235	28.42	59,120.88	PS4026	16	29.8447	29.84	62,076.98
PS4023	17	26.4249	26.42	54,963.79	PS4024	17	27.7459	27.74	57,711.47	PS4025	17	29.1335	29.13	60,597.68	PS4026	17	30.5899	30.58	63,626.99
PS4023	18	27.0860	27.08	56,338.88	PS4024	18	28.4397	28.43	59,154.58	PS4025	18	29.8624	29.86	62,113.79	PS4026	18	31.3548	31.35	65,217.98
PS4023	19	27.7623	27.76	57,745.58	PS4024	19	29.1511	29.15	60,634.29	PS4025	19	30.6086	30.60	63,665.89	PS4026	19	32.1395	32.13	66,850.16
PS4023	20	28.4574	28.45	59,191.39	PS4024	20	29.8797	29.87	62,149.78	PS4025	20	31.3734	31.37	65,256.67	PS4026	20	32.9429	32.94	68,521.23
PS4023	21	29.1686	29.16	60,670.69	PS4024	21	30.6270	30.62	63,704.16	PS4025	21	32.1582	32.15	66,889.06	PS4026	21	33.7660	33.76	70,233.28
PS4023	22	29.8983	29.89	62,188.46	PS4024	22	31.3921	31.39	65,295.57	PS4025	22	32.9639	32.96	68,564.91	PS4026	22	34.6102	34.61	71,989.22
PS4023	23	30.6458	30.64	63,743.26	PS4024	23	32.1767	32.17	66,927.54	PS4025	23	33.7858	33.78	70,274.46	PS4026	23	35.4755	35.47	73,789.04
PS4023	24	31.4120	31.41	65,336.96	PS4024	24	32.9813	32.98	68,601.10	PS4025	24	34.6300	34.63	72,030.40	PS4026	24	36.3627	36.36	75,634.42
PS4023	25	32.1966	32.19	66,968.93	PS4024	25	33.8056	33.80	70,315.65	PS4025	25	35.4964	35.49	73,832.51	PS4026	25	37.2722	37.27	77,526.18
PS4023	26	33.0012	33.00	68,642.50	PS4024	26	34.6510	34.65	72,074.08	PS4025	26	36.3837	36.38	75,678.10	PS4026	26	38.2038	38.20	79,463.90
PS4023	27	33.8266	33.82	70,359.33	PS4024	27	35.5173	35.51	73,875.98	PS4025	27	37.2931	37.29	77,569.65	PS4026	27	39.1587	39.15	81,450.10
PS4023	28	34.6720	34.67	72,117.76	PS4024	28	36.4058	36.40	75,724.06	PS4025	28	38.2258	38.22	79,509.66	PS4026	28	40.1382	40.13	83,487.46
PS4023	29	35.5396	35.53	73,922.37	PS4024	29	37.3154	37.31	77,616.03	PS4025	29	39.1809	39.18	81,496.27	PS4026	29	41.1409	41.14	85,573.07
PS4023	30	36.4280	36.42	75,770.24	PS4024	30	38.2482	38.24	79,556.26	PS4025	30	40.1602	40.16	83,533.22	PS4026	30	42.1693	42.16	87,712.14

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PS4027	1	21.6362	21.63	45,003.30	PS4028	1	22.7181	22.71	47,253.65	PS4029	1	23.8538	23.85	49,615.90	PS4030	1	25.0467	25.04	52,097.14
PS4027	2	22.1771	22.17	46,128.37	PS4028	2	23.2861	23.28	48,435.09	PS4029	2	24.4509	24.45	50,857.87	PS4030	2	25.6728	25.67	53,399.42
PS4027	3	22.7322	22.73	47,282.98	PS4028	3	23.8691	23.86	49,647.73	PS4029	3	25.0620	25.06	52,128.96	PS4030	3	26.3154	26.31	54,736.03
PS4027	4	23.3000	23.29	48,464.00	PS4028	4	24.4649	24.46	50,886.99	PS4029	4	25.6891	25.68	53,433.33	PS4030	4	26.9730	26.97	56,103.84
PS4027	5	23.8830	23.88	49,676.64	PS4028	5	25.0769	25.07	52,159.95	PS4029	5	26.3304	26.33	54,767.23	PS4030	5	27.6470	27.64	57,505.76
PS4027	6	24.4801	24.48	50,918.61	PS4028	6	25.7043	25.70	53,464.94	PS4029	6	26.9892	26.98	56,137.54	PS4030	6	28.3383	28.33	58,943.66
PS4027	7	25.0921	25.09	52,191.57	PS4028	7	26.3468	26.34	54,801.34	PS4029	7	27.6643	27.66	57,541.74	PS4030	7	29.0473	29.04	60,418.38
PS4027	8	25.7195	25.71	53,496.56	PS4028	8	27.0056	27.00	56,171.65	PS4029	8	28.3557	28.35	58,979.86	PS4030	8	29.7737	29.77	61,929.30
PS4027	9	26.3620	26.36	54,832.96	PS4028	9	27.6807	27.68	57,575.86	PS4029	9	29.0648	29.06	60,454.78	PS4030	9	30.5175	30.51	63,476.40
PS4027	10	27.0207	27.02	56,203.06	PS4028	10	28.3722	28.37	59,014.18	PS4029	10	29.7912	29.79	61,965.70	PS4030	10	31.2802	31.28	65,062.82
PS4027	11	27.6969	27.69	57,609.55	PS4028	11	29.0822	29.08	60,490.98	PS4029	11	30.5362	30.53	63,515.30	PS4030	11	32.0625	32.06	66,690.00
PS4027	12	28.3895	28.38	59,050.16	PS4028	12	29.8086	29.80	62,001.89	PS4029	12	31.2986	31.29	65,101.09	PS4030	12	32.8634	32.86	68,355.87
PS4027	13	29.0986	29.09	60,525.09	PS4028	13	30.5537	30.55	63,551.70	PS4029	13	32.0811	32.08	66,728.69	PS4030	13	33.6856	33.68	70,066.05
PS4027	14	29.8262	29.82	62,038.50	PS4028	14	31.3174	31.31	65,140.19	PS4029	14	32.8833	32.88	68,397.26	PS4030	14	34.5274	34.52	71,816.99
PS4027	15	30.5723	30.57	63,590.38	PS4028	15	32.1010	32.10	66,770.08	PS4029	15	33.7055	33.70	70,107.44	PS4030	15	35.3915	35.39	73,614.32
PS4027	16	31.3361	31.33	65,179.09	PS4028	16	32.9031	32.90	68,438.45	PS4029	16	34.5483	34.54	71,860.46	PS4030	16	36.2753	36.27	75,452.62
PS4027	17	32.1196	32.11	66,808.77	PS4028	17	33.7265	33.72	70,151.12	PS4029	17	35.4124	35.41	73,657.79	PS4030	17	37.1824	37.18	77,339.39
PS4027	18	32.9230	32.92	68,479.84	PS4028	18	34.5694	34.56	71,904.35	PS4029	18	36.2973	36.29	75,498.38	PS4030	18	38.1129	38.11	79,274.83
PS4027	19	33.7462	33.74	70,192.10	PS4028	19	35.4334	35.43	73,701.47	PS4029	19	37.2045	37.20	77,385.36	PS4030	19	39.0655	39.06	81,256.24
PS4027	20	34.5891	34.58	71,945.33	PS4028	20	36.3195	36.31	75,544.56	PS4029	20	38.1350	38.13	79,320.80	PS4030	20	40.0415	40.04	83,286.32
PS4027	21	35.4544	35.45	73,745.15	PS4028	21	37.2278	37.22	77,433.82	PS4029	21	39.0887	39.08	81,304.50	PS4030	21	41.0431	41.04	85,369.65
PS4027	22	36.3406	36.34	75,588.45	PS4028	22	38.1583	38.15	79,369.26	PS4029	22	40.0659	40.06	83,337.07	PS4030	22	42.0691	42.06	87,503.73
PS4027	23	37.2488	37.24	77,477.50	PS4028	23	39.1122	39.11	81,353.38	PS4029	23	41.0675	41.06	85,420.40	PS4030	23	43.1207	43.12	89,691.06
PS4027	24	38.1805	38.18	79,415.44	PS4028	24	40.0904	40.09	83,388.03	PS4029	24	42.0936	42.09	87,554.69	PS4030	24	44.1981	44.19	91,932.05
PS4027	25	39.1343	39.13	81,399.34	PS4028	25	41.0919	41.09	85,471.15	PS4029	25	43.1465	43.14	89,744.72	PS4030	25	45.3036	45.30	94,231.49
PS4027	26	40.1125	40.11	83,434.00	PS4028	26	42.1192	42.11	87,607.94	PS4029	26	44.2250	44.22	91,988.00	PS4030	26	46.4357	46.43	96,586.26
PS4027	27	41.1153	41.11	85,519.82	PS4028	27	43.1721	43.17	89,797.97	PS4029	27	45.3303	45.33	94,287.02	PS4030	27	47.5971	47.59	99,001.97
PS4027	28	42.1437	42.14	87,658.90	PS4028	28	44.2518	44.25	92,043.74	PS4029	28	46.4637	46.46	96,644.50	PS4030	28	48.7864	48.78	101,475.71
PS4027	29	43.1977	43.19	89,851.22	PS4028	29	45.3583	45.35	94,345.26	PS4029	29	47.6251	47.62	99,060.21	PS4030	29	50.0060	50.00	104,012.48
PS4027	30	44.2775	44.27	92,097.20	PS4028	30	46.4915	46.49	96,702.32	PS4029	30	48.8154	48.81	101,536.03	PS4030	30	51.2559	51.25	106,612.27

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FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4031	1	26.2989	26.29	54,701.71	PS4032	1	27.6141	27.61	57,437.33	PS4033	1	28.9947	28.99	60,308.98	PS4034	1	30.4453	30.44	63,326.22
PS4031	2	26.9566	26.95	56,069.73	PS4032	2	28.3046	28.30	58,873.57	PS4033	2	29.7200	29.71	61,817.60	PS4034	2	31.2067	31.20	64,909.94
PS4031	3	27.6305	27.63	57,471.44	PS4032	3	29.0123	29.01	60,345.58	PS4033	3	30.4628	30.46	63,362.62	PS4034	3	31.9867	31.98	66,532.34
PS4031	4	28.3220	28.32	58,909.76	PS4032	4	29.7376	29.73	61,854.21	PS4033	4	31.2241	31.22	64,946.13	PS4034	4	32.7854	32.78	68,193.63
PS4031	5	29.0296	29.02	60,381.57	PS4032	5	30.4813	30.48	63,401.10	PS4033	5	32.0054	32.00	66,571.23	PS4034	5	33.6051	33.60	69,898.61
PS4031	6	29.7550	29.75	61,890.40	PS4032	6	31.2428	31.24	64,985.02	PS4033	6	32.8052	32.80	68,234.82	PS4034	6	34.4458	34.44	71,647.26
PS4031	7	30.4989	30.49	63,437.71	PS4032	7	32.0240	32.02	66,609.92	PS4033	7	33.6262	33.62	69,942.50	PS4034	7	35.3064	35.30	73,437.31
PS4031	8	31.2615	31.26	65,023.92	PS4032	8	32.8251	32.82	68,276.21	PS4033	8	34.4667	34.46	71,690.74	PS4034	8	36.1888	36.18	75,272.70
PS4031	9	32.0439	32.04	66,651.31	PS4032	9	33.6460	33.64	69,983.68	PS4033	9	35.3286	35.32	73,483.49	PS4034	9	37.0937	37.09	77,154.90
PS4031	10	32.8449	32.84	68,317.39	PS4032	10	34.4865	34.48	71,731.92	PS4033	10	36.2112	36.21	75,319.30	PS4034	10	38.0219	38.02	79,085.55
PS4031	11	33.6657	33.66	70,024.66	PS4032	11	35.3495	35.34	73,526.96	PS4033	11	37.1159	37.11	77,201.07	PS4034	11	38.9721	38.97	81,061.97
PS4031	12	34.5075	34.50	71,775.60	PS4032	12	36.2322	36.23	75,362.98	PS4033	12	38.0440	38.04	79,131.52	PS4034	12	39.9469	39.94	83,089.55
PS4031	13	35.3705	35.37	73,570.64	PS4032	13	37.1380	37.13	77,247.04	PS4033	13	38.9954	38.99	81,110.43	PS4034	13	40.9451	40.94	85,165.81
PS4031	14	36.2543	36.25	75,408.94	PS4032	14	38.0674	38.06	79,180.19	PS4033	14	39.9704	39.97	83,138.43	PS4034	14	41.9687	41.96	87,294.90
PS4031	15	37.1604	37.16	77,293.63	PS4032	15	39.0189	39.01	81,159.31	PS4033	15	40.9695	40.96	85,216.56	PS4034	15	43.0182	43.01	89,477.86
PS4031	16	38.0895	38.08	79,226.16	PS4032	16	39.9936	39.99	83,186.69	PS4033	16	41.9932	41.99	87,345.86	PS4034	16	44.0933	44.09	91,714.06
PS4031	17	39.0420	39.04	81,207.36	PS4032	17	40.9941	40.99	85,267.73	PS4033	17	43.0440	43.04	89,531.52	PS4034	17	45.1964	45.19	94,008.51
PS4031	18	40.0181	40.01	83,237.65	PS4032	18	42.0190	42.01	87,399.52	PS4033	18	44.1202	44.12	91,770.02	PS4034	18	46.3261	46.32	96,358.29
PS4031	19	41.0185	41.01	85,318.48	PS4032	19	43.0694	43.06	89,584.35	PS4033	19	45.2230	45.22	94,063.84	PS4034	19	47.4839	47.48	98,766.51
PS4031	20	42.0433	42.04	87,450.06	PS4032	20	44.1455	44.14	91,822.64	PS4033	20	46.3528	46.35	96,413.82	PS4034	20	48.6709	48.67	101,235.47
PS4031	21	43.0939	43.09	89,635.31	PS4032	21	45.2500	45.24	94,120.00	PS4033	21	47.5119	47.51	98,824.75	PS4034	21	49.8882	49.88	103,767.46
PS4031	22	44.1712	44.17	91,876.10	PS4032	22	46.3809	46.38	96,472.27	PS4033	22	48.7001	48.70	101,296.21	PS4034	22	51.1345	51.13	106,359.76
PS4031	23	45.2767	45.27	94,175.54	PS4032	23	47.5399	47.53	98,882.99	PS4033	23	49.9174	49.91	103,828.19	PS4034	23	52.4138	52.41	109,020.70
PS4031	24	46.4077	46.40	96,528.02	PS4032	24	48.7280	48.72	101,354.24	PS4033	24	51.1649	51.16	106,422.99	PS4034	24	53.7233	53.72	111,744.46
PS4031	25	47.5678	47.56	98,941.02	PS4032	25	49.9465	49.94	103,888.72	PS4033	25	52.4441	52.44	109,083.73	PS4034	25	55.0663	55.06	114,537.90
PS4031	26	48.7572	48.75	101,414.98	PS4032	26	51.1952	51.19	106,486.02	PS4033	26	53.7545	53.75	111,809.36	PS4034	26	56.4434	56.44	117,402.27
PS4031	27	49.9770	49.97	103,952.16	PS4032	27	52.4757	52.47	109,149.46	PS4033	27	55.0991	55.09	114,606.13	PS4034	27	57.8542	57.85	120,336.74
PS4031	28	51.2256	51.22	106,549.25	PS4032	28	53.7874	53.78	111,877.79	PS4033	28	56.4761	56.47	117,470.29	PS4034	28	59.3014	59.30	123,346.91
PS4031	29	52.5070	52.50	109,214.56	PS4032	29	55.1317	55.13	114,673.94	PS4033	29	57.8881	57.88	120,407.25	PS4034	29	60.7832	60.78	126,429.06
PS4031	30	53.8188	53.81	111,943.10	PS4032	30	56.5100	56.50	117,540.80	PS4033	30	59.3351	59.33	123,417.01	PS4034	30	62.3026	62.30	129,589.41

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4035	1	31.9670	31.96	66,491.36	PS4036	1	33.5654	33.56	69,816.03	PS4037	1	35.2433	35.24	73,306.06	PS4038	1	37.0553	37.05	77,075.02
PS4035	2	32.7668	32.76	68,154.94	PS4036	2	34.4049	34.40	71,562.19	PS4037	2	36.1248	36.12	75,139.58	PS4038	2	37.9309	37.93	78,896.27
PS4035	3	33.5853	33.58	69,857.42	PS4036	3	35.2643	35.26	73,349.74	PS4037	3	37.0285	37.02	77,019.28	PS4038	3	38.8801	38.88	80,870.61
PS4035	4	34.4247	34.42	71,603.38	PS4036	4	36.1470	36.14	75,185.76	PS4037	4	37.9542	37.95	78,944.74	PS4038	4	39.8512	39.85	82,890.50
PS4035	5	35.2853	35.28	73,393.42	PS4036	5	37.0506	37.05	77,065.25	PS4037	5	38.9022	38.90	80,916.58	PS4038	5	40.8483	40.84	84,964.46
PS4035	6	36.1679	36.16	75,229.23	PS4036	6	37.9765	37.97	78,991.12	PS4037	6	39.8748	39.87	82,939.58	PS4038	6	41.8684	41.86	87,086.27
PS4035	7	37.0728	37.07	77,111.42	PS4036	7	38.9256	38.92	80,965.25	PS4037	7	40.8717	40.87	85,013.14	PS4038	7	42.9156	42.91	89,264.45
PS4035	8	37.9985	37.99	79,036.88	PS4036	8	39.8992	39.89	82,990.34	PS4037	8	41.8942	41.89	87,139.94	PS4038	8	43.9882	43.98	91,495.46
PS4035	9	38.9489	38.94	81,013.71	PS4036	9	40.8961	40.89	85,063.89	PS4037	9	42.9413	42.94	89,317.90	PS4038	9	45.0878	45.08	93,782.62
PS4035	10	39.9225	39.92	83,038.80	PS4036	10	41.9187	41.91	87,190.90	PS4037	10	44.0151	44.01	91,551.41	PS4038	10	46.2153	46.21	96,127.82
PS4035	11	40.9207	40.92	85,115.06	PS4036	11	42.9668	42.96	89,370.94	PS4037	11	45.1146	45.11	93,838.37	PS4038	11	47.3708	47.37	98,531.26
PS4035	12	41.9442	41.94	87,243.94	PS4036	12	44.0408	44.04	91,604.86	PS4037	12	46.2434	46.24	96,186.27	PS4038	12	48.5554	48.55	100,995.23
PS4035	13	42.9925	42.99	89,424.40	PS4036	13	45.1415	45.14	93,894.32	PS4037	13	47.3989	47.39	98,589.71	PS4038	13	49.7692	49.76	103,519.94
PS4035	14	44.0676	44.06	91,660.61	PS4036	14	46.2701	46.27	96,241.81	PS4037	14	48.5847	48.58	101,056.18	PS4038	14	51.0134	51.01	106,107.87
PS4035	15	45.1694	45.16	93,952.35	PS4036	15	47.4269	47.42	98,647.95	PS4037	15	49.7985	49.79	103,580.88	PS4038	15	52.2891	52.28	108,761.33
PS4035	16	46.2981	46.29	96,300.05	PS4036	16	48.6126	48.61	101,114.21	PS4037	16	51.0437	51.04	106,170.90	PS4038	16	53.5961	53.59	111,479.89
PS4035	17	47.4560	47.45	98,708.48	PS4036	17	49.8288	49.82	103,643.90	PS4037	17	52.3193	52.31	108,824.14	PS4038	17	54.9359	54.93	114,266.67
PS4035	18	48.6419	48.64	101,175.15	PS4036	18	51.0742	51.07	106,234.34	PS4037	18	53.6276	53.62	111,545.41	PS4038	18	56.3094	56.30	117,123.55
PS4035	19	49.8578	49.85	103,704.22	PS4036	19	52.3508	52.35	108,889.66	PS4037	19	54.9684	54.96	114,334.27	PS4038	19	57.7166	57.71	120,050.53
PS4035	20	51.1043	51.10	106,296.94	PS4036	20	53.6603	53.66	111,613.42	PS4037	20	56.3433	56.34	117,194.06	PS4038	20	59.1601	59.16	123,053.01
PS4035	21	52.3823	52.38	108,955.18	PS4036	21	55.0021	55.00	114,404.37	PS4037	21	57.7516	57.75	120,123.33	PS4038	21	60.6386	60.63	126,128.29
PS4035	22	53.6917	53.69	111,678.74	PS4036	22	56.3770	56.37	117,264.16	PS4037	22	59.1952	59.19	123,126.02	PS4038	22	62.1556	62.15	129,283.65
PS4035	23	55.0337	55.03	114,470.10	PS4036	23	57.7867	57.78	120,196.34	PS4037	23	60.6759	60.67	126,205.87	PS4038	23	63.7088	63.70	132,514.30
PS4035	24	56.4095	56.40	117,331.76	PS4036	24	59.2313	59.23	123,201.10	PS4037	24	62.1918	62.19	129,358.94	PS4038	24	65.3015	65.30	135,827.12
PS4035	25	57.8193	57.81	120,264.14	PS4036	25	60.7121	60.71	126,281.17	PS4037	25	63.7472	63.74	132,594.18	PS4038	25	66.9339	66.93	139,222.51
PS4035	26	59.2652	59.26	123,271.62	PS4036	26	62.2292	62.22	129,436.74	PS4037	26	65.3411	65.34	135,909.49	PS4038	26	68.6083	68.60	142,705.26
PS4035	27	60.7472	60.74	126,354.18	PS4036	27	63.7857	63.78	132,674.26	PS4037	27	66.9747	66.97	139,307.38	PS4038	27	70.3235	70.32	146,272.88
PS4035	28	62.2653	62.26	129,511.82	PS4036	28	65.3796	65.37	135,989.57	PS4037	28	68.6492	68.64	142,790.34	PS4038	28	72.0805	72.08	149,927.44
PS4035	29	63.8218	63.82	132,749.34	PS4036	29	67.0143	67.01	139,389.74	PS4037	29	70.3653	70.36	146,359.82	PS4038	29	73.8832	73.88	153,677.06
PS4035	30	65.4182	65.41	136,069.86	PS4036	30	68.6898	68.68	142,874.78	PS4037	30	72.1238	72.12	150,017.50	PS4038	30	75.7301	75.73	157,518.61

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4039	1	38.8801	38.88	80,870.61	PS4040	1	40.8483	40.84	84,964.46	PS4041	1	42.9156	42.91	89,264.45
PS4039	2	39.8512	39.85	82,890.50	PS4040	2	41.8684	41.86	87,086.27	PS4041	2	43.9882	43.98	91,495.46
PS4039	3	40.8483	40.84	84,964.46	PS4040	3	42.9156	42.91	89,264.45	PS4041	3	45.0878	45.08	93,782.62
PS4039	4	41.8684	41.86	87,086.27	PS4040	4	43.9882	43.98	91,495.46	PS4041	4	46.2153	46.21	96,127.82
PS4039	5	42.9156	42.91	89,264.45	PS4040	5	45.0878	45.08	93,782.62	PS4041	5	47.3708	47.37	98,531.26
PS4039	6	43.9882	43.98	91,495.46	PS4040	6	46.2153	46.21	96,127.82	PS4041	6	48.5554	48.55	100,995.23
PS4039	7	45.0878	45.08	93,782.62	PS4040	7	47.3708	47.37	98,531.26	PS4041	7	49.7692	49.76	103,519.94
PS4039	8	46.2153	46.21	96,127.82	PS4040	8	48.5554	48.55	100,995.23	PS4041	8	51.0134	51.01	106,107.87
PS4039	9	47.3708	47.37	98,531.26	PS4040	9	49.7692	49.76	103,519.94	PS4041	9	52.2891	52.28	108,761.33
PS4039	10	48.5554	48.55	100,995.23	PS4040	10	51.0134	51.01	106,107.87	PS4041	10	53.5961	53.59	111,479.89
PS4039	11	49.7692	49.76	103,519.94	PS4040	11	52.2891	52.28	108,761.33	PS4041	11	54.9359	54.93	114,266.67
PS4039	12	51.0134	51.01	106,107.87	PS4040	12	53.5961	53.59	111,479.89	PS4041	12	56.3094	56.30	117,123.55
PS4039	13	52.2891	52.28	108,761.33	PS4040	13	54.9359	54.93	114,266.67	PS4041	13	57.7166	57.71	120,050.53
PS4039	14	53.5961	53.59	111,479.89	PS4040	14	56.3094	56.30	117,123.55	PS4041	14	59.1601	59.16	123,053.01
PS4039	15	54.9359	54.93	114,266.67	PS4040	15	57.7166	57.71	120,050.53	PS4041	15	60.6386	60.63	126,128.29
PS4039	16	56.3094	56.30	117,123.55	PS4040	16	59.1601	59.16	123,053.01	PS4041	16	62.1544	62.15	129,281.15
PS4039	17	57.7166	57.71	120,050.53	PS4040	17	60.6386	60.63	126,128.29	PS4041	17	63.7088	63.70	132,514.30
PS4039	18	59.1601	59.16	123,053.01	PS4040	18	62.1544	62.15	129,281.15	PS4041	18	65.3015	65.30	135,827.12
PS4039	19	60.6386	60.63	126,128.29	PS4040	19	63.7088	63.70	132,514.30	PS4041	19	66.9339	66.93	139,222.51
PS4039	20	62.1544	62.15	129,281.15	PS4040	20	65.3015	65.30	135,827.12	PS4041	20	68.6071	68.60	142,702.77
PS4039	21	63.7088	63.70	132,514.30	PS4040	21	66.9339	66.93	139,222.51	PS4041	21	70.3223	70.32	146,270.38
PS4039	22	65.3015	65.30	135,827.12	PS4040	22	68.6071	68.60	142,702.77	PS4041	22	72.0805	72.08	149,927.44
PS4039	23	66.9339	66.93	139,222.51	PS4040	23	70.3223	70.32	146,270.38	PS4041	23	73.8832	73.88	153,677.06
PS4039	24	68.6071	68.60	142,702.77	PS4040	24	72.0805	72.08	149,927.44	PS4041	24	75.7301	75.73	157,518.61
PS4039	25	70.3223	70.32	146,270.38	PS4040	25	73.8832	73.88	153,677.06	PS4041	25	77.6225	77.62	161,454.80
PS4039	26	72.0805	72.08	149,927.44	PS4040	26	75.7301	75.73	157,518.61	PS4041	26	79.5638	79.56	165,492.70
PS4039	27	73.8821	73.88	153,674.77	PS4040	27	77.6225	77.62	161,454.80	PS4041	27	81.5531	81.55	169,630.45
PS4039	28	75.7290	75.72	157,516.32	PS4040	28	79.5638	79.56	165,492.70	PS4041	28	83.5913	83.59	173,869.90
PS4039	29	77.6225	77.62	161,454.80	PS4040	29	81.5531	81.55	169,630.45	PS4041	29	85.6806	85.68	178,215.65
PS4039	30	79.5627	79.56	165,490.42	PS4040	30	83.5913	83.59	173,869.90	PS4041	30	87.8225	87.82	182,670.80