

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4019	1	17.3377	17.33	36,062.42	PS4020	1	18.2046	18.20	37,865.57	PS4021	1	19.1148	19.11	39,758.78	PS4022	1	20.0706	20.07	41,746.85
PS4019	2	17.7711	17.77	36,963.89	PS4020	2	18.6597	18.65	38,812.18	PS4021	2	19.5927	19.59	40,752.82	PS4022	2	20.5723	20.57	42,790.38
PS4019	3	18.2154	18.21	37,888.03	PS4020	3	19.1262	19.12	39,782.50	PS4021	3	20.0825	20.08	41,771.60	PS4022	3	21.0866	21.08	43,860.13
PS4019	4	18.6708	18.67	38,835.26	PS4020	4	19.6043	19.60	40,776.94	PS4021	4	20.5846	20.58	42,815.97	PS4022	4	21.6138	21.61	44,956.70
PS4019	5	19.1376	19.13	39,806.21	PS4020	5	20.0945	20.09	41,796.56	PS4021	5	21.0992	21.09	43,886.34	PS4022	5	22.1541	22.15	46,080.53
PS4019	6	19.6160	19.61	40,801.28	PS4020	6	20.5968	20.59	42,841.34	PS4021	6	21.6267	21.62	44,983.54	PS4022	6	22.7080	22.70	47,232.64
PS4019	7	20.1064	20.10	41,821.31	PS4020	7	21.1117	21.11	43,912.34	PS4021	7	22.1673	22.16	46,107.98	PS4022	7	23.2757	23.27	48,413.46
PS4019	8	20.6091	20.60	42,866.93	PS4020	8	21.6395	21.63	45,010.16	PS4021	8	22.7215	22.72	47,260.72	PS4022	8	23.8576	23.85	49,623.81
PS4019	9	21.1243	21.12	43,938.54	PS4020	9	22.1805	22.18	46,135.44	PS4021	9	23.2895	23.28	48,442.16	PS4022	9	24.4540	24.45	50,864.32
PS4019	10	21.6524	21.65	45,036.99	PS4020	10	22.7350	22.73	47,288.80	PS4021	10	23.8718	23.87	49,653.34	PS4022	10	25.0654	25.06	52,136.03
PS4019	11	22.1937	22.19	46,162.90	PS4020	11	23.3034	23.30	48,471.07	PS4021	11	24.4686	24.46	50,894.69	PS4022	11	25.6920	25.69	53,439.36
PS4019	12	22.7486	22.74	47,317.09	PS4020	12	23.8860	23.88	49,682.88	PS4021	12	25.0803	25.08	52,167.02	PS4022	12	26.3343	26.33	54,775.34
PS4019	13	23.3173	23.31	48,499.98	PS4020	13	24.4831	24.48	50,924.85	PS4021	13	25.7073	25.70	53,471.18	PS4022	13	26.9927	26.99	56,144.82
PS4019	14	23.9002	23.90	49,712.42	PS4020	14	25.0952	25.09	52,198.02	PS4021	14	26.3500	26.35	54,808.00	PS4022	14	27.6675	27.66	57,548.40
PS4019	15	24.4977	24.49	50,955.22	PS4020	15	25.7226	25.72	53,503.01	PS4021	15	27.0087	27.00	56,178.10	PS4022	15	28.3592	28.35	58,987.14
PS4019	16	25.1102	25.11	52,229.22	PS4020	16	26.3657	26.36	54,840.66	PS4021	16	27.6840	27.68	57,582.72	PS4022	16	29.0681	29.06	60,461.65
PS4019	17	25.7379	25.73	53,534.83	PS4020	17	27.0248	27.02	56,211.58	PS4021	17	28.3760	28.37	59,022.08	PS4022	17	29.7949	29.79	61,973.39
PS4019	18	26.3814	26.38	54,873.31	PS4020	18	27.7004	27.70	57,616.83	PS4021	18	29.0855	29.08	60,497.84	PS4022	18	30.5397	30.53	63,522.58
PS4019	19	27.0409	27.04	56,245.07	PS4020	19	28.3929	28.39	59,057.23	PS4021	19	29.8126	29.81	62,010.21	PS4022	19	31.3032	31.30	65,110.66
PS4019	20	27.7169	27.71	57,651.15	PS4020	20	29.1028	29.10	60,533.82	PS4021	20	30.5579	30.55	63,560.43	PS4022	20	32.0858	32.08	66,738.46
PS4019	21	28.4098	28.40	59,092.38	PS4020	21	29.8303	29.83	62,047.02	PS4021	21	31.3218	31.32	65,149.34	PS4022	21	32.8879	32.88	68,406.83
PS4019	22	29.1201	29.12	60,569.81	PS4020	22	30.5761	30.57	63,598.29	PS4021	22	32.1049	32.10	66,778.19	PS4022	22	33.7101	33.71	70,117.01
PS4019	23	29.8481	29.84	62,084.05	PS4020	23	31.3405	31.34	65,188.24	PS4021	23	32.9075	32.90	68,447.60	PS4022	23	34.5529	34.55	71,870.03
PS4019	24	30.5943	30.59	63,636.14	PS4020	24	32.1240	32.12	66,817.92	PS4021	24	33.7302	33.73	70,158.82	PS4022	24	35.4167	35.41	73,666.74
PS4019	25	31.3591	31.35	65,226.93	PS4020	25	32.9271	32.92	68,488.37	PS4021	25	34.5735	34.57	71,912.88	PS4022	25	36.3021	36.30	75,508.37
PS4019	26	32.1431	32.14	66,857.65	PS4020	26	33.7503	33.75	70,200.62	PS4021	26	35.4378	35.43	73,710.62	PS4022	26	37.2097	37.20	77,396.18
PS4019	27	32.9467	32.94	68,529.14	PS4020	27	34.5940	34.59	71,955.52	PS4021	27	36.3237	36.32	75,553.30	PS4022	27	38.1399	38.13	79,330.99
PS4019	28	33.7704	33.77	70,242.43	PS4020	28	35.4589	35.45	73,754.51	PS4021	28	37.2318	37.23	77,442.14	PS4022	28	39.0934	39.09	81,314.27
PS4019	29	34.6146	34.61	71,998.37	PS4020	29	36.3454	36.34	75,598.43	PS4021	29	38.1626	38.16	79,378.21	PS4022	29	40.0708	40.07	83,347.26
PS4019	30	35.4800	35.48	73,798.40	PS4020	30	37.2540	37.25	77,488.32	PS4021	30	39.1167	39.11	81,362.74	PS4022	30	41.0725	41.07	85,430.80

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PS4023	1	21.0741	21.07	43,834.13	PS4024	1	22.1278	22.12	46,025.82	PS4025	1	23.2342	23.23	48,327.14	PS4026	1	24.3959	24.39	50,743.47
PS4023	2	21.6009	21.60	44,929.87	PS4024	2	22.6810	22.68	47,176.48	PS4025	2	23.8150	23.81	49,535.20	PS4026	2	25.0058	25.00	52,012.06
PS4023	3	22.1410	22.14	46,053.28	PS4024	3	23.2480	23.24	48,355.84	PS4025	3	24.4104	24.41	50,773.63	PS4026	3	25.6309	25.63	53,312.27
PS4023	4	22.6945	22.69	47,204.56	PS4024	4	23.8292	23.82	49,564.74	PS4025	4	25.0207	25.02	52,043.06	PS4026	4	26.2717	26.27	54,645.14
PS4023	5	23.2618	23.26	48,384.54	PS4024	5	24.4249	24.42	50,803.79	PS4025	5	25.6462	25.64	53,344.10	PS4026	5	26.9285	26.92	56,011.28
PS4023	6	23.8434	23.84	49,594.27	PS4024	6	25.0356	25.03	52,074.05	PS4025	6	26.2873	26.28	54,677.58	PS4026	6	27.6017	27.60	57,411.54
PS4023	7	24.4395	24.43	50,834.16	PS4024	7	25.6614	25.66	53,375.71	PS4025	7	26.9445	26.94	56,044.56	PS4026	7	28.2917	28.29	58,846.74
PS4023	8	25.0505	25.05	52,105.04	PS4024	8	26.3030	26.30	54,710.24	PS4025	8	27.6181	27.61	57,445.65	PS4026	8	28.9990	28.99	60,317.92
PS4023	9	25.6767	25.67	53,407.54	PS4024	9	26.9606	26.96	56,078.05	PS4025	9	28.3086	28.30	58,881.89	PS4026	9	29.7240	29.72	61,825.92
PS4023	10	26.3186	26.31	54,742.69	PS4024	10	27.6346	27.63	57,479.97	PS4025	10	29.0163	29.01	60,353.90	PS4026	10	30.4671	30.46	63,371.57
PS4023	11	26.9766	26.97	56,111.33	PS4024	11	28.3254	28.32	58,916.83	PS4025	11	29.7417	29.74	61,862.74	PS4026	11	31.2288	31.22	64,955.90
PS4023	12	27.6510	27.65	57,514.08	PS4024	12	29.0336	29.03	60,389.89	PS4025	12	30.4853	30.48	63,409.42	PS4026	12	32.0095	32.00	66,579.76
PS4023	13	28.3423	28.34	58,951.98	PS4024	13	29.7594	29.75	61,899.55	PS4025	13	31.2474	31.24	64,994.59	PS4026	13	32.8098	32.80	68,244.38
PS4023	14	29.0509	29.05	60,425.87	PS4024	14	30.5034	30.50	63,447.07	PS4025	14	32.0286	32.02	66,619.49	PS4026	14	33.6300	33.63	69,950.40
PS4023	15	29.7771	29.77	61,936.37	PS4024	15	31.2660	31.26	65,033.28	PS4025	15	32.8293	32.82	68,284.94	PS4026	15	34.4707	34.47	71,699.06
PS4023	16	30.5216	30.52	63,484.93	PS4024	16	32.0476	32.04	66,659.01	PS4025	16	33.6500	33.65	69,992.00	PS4026	16	35.3325	35.33	73,491.60
PS4023	17	31.2846	31.28	65,071.97	PS4024	17	32.8488	32.84	68,325.50	PS4025	17	34.4913	34.49	71,741.90	PS4026	17	36.2158	36.21	75,328.86
PS4023	18	32.0667	32.06	66,698.74	PS4024	18	33.6700	33.67	70,033.60	PS4025	18	35.3535	35.35	73,535.28	PS4026	18	37.1212	37.12	77,212.10
PS4023	19	32.8684	32.86	68,366.27	PS4024	19	34.5118	34.51	71,784.54	PS4025	19	36.2374	36.23	75,373.79	PS4026	19	38.0493	38.04	79,142.54
PS4023	20	33.6901	33.69	70,075.41	PS4024	20	35.3746	35.37	73,579.17	PS4025	20	37.1433	37.14	77,258.06	PS4026	20	39.0005	39.00	81,121.04
PS4023	21	34.5323	34.53	71,827.18	PS4024	21	36.2590	36.25	75,418.72	PS4025	21	38.0719	38.07	79,189.55	PS4026	21	39.9755	39.97	83,149.04
PS4023	22	35.3956	35.39	73,622.85	PS4024	22	37.1654	37.16	77,304.03	PS4025	22	39.0237	39.02	81,169.30	PS4026	22	40.9749	40.97	85,227.79
PS4023	23	36.2805	36.28	75,463.44	PS4024	23	38.0946	38.09	79,236.77	PS4025	23	39.9993	39.99	83,198.54	PS4026	23	41.9993	41.99	87,358.54
PS4023	24	37.1876	37.18	77,350.21	PS4024	24	39.0469	39.04	81,217.55	PS4025	24	40.9993	40.99	85,278.54	PS4026	24	43.0492	43.04	89,542.34
PS4023	25	38.1172	38.11	79,283.78	PS4024	25	40.0231	40.02	83,248.05	PS4025	25	42.0243	42.02	87,410.54	PS4026	25	44.1255	44.12	91,781.04
PS4023	26	39.0702	39.07	81,266.02	PS4024	26	41.0237	41.02	85,329.30	PS4025	26	43.0749	43.07	89,595.79	PS4026	26	45.2286	45.22	94,075.49
PS4023	27	40.0469	40.04	83,297.55	PS4024	27	42.0493	42.04	87,462.54	PS4025	27	44.1517	44.15	91,835.54	PS4026	27	46.3593	46.35	96,427.34
PS4023	28	41.0481	41.04	85,380.05	PS4024	28	43.1005	43.10	89,649.04	PS4025	28	45.2555	45.25	94,131.44	PS4026	28	47.5183	47.51	98,838.06
PS4023	29	42.0743	42.07	87,514.54	PS4024	29	44.1780	44.17	91,890.24	PS4025	29	46.3869	46.38	96,484.75	PS4026	29	48.7063	48.70	101,309.10
PS4023	30	43.1262	43.12	89,702.50	PS4024	30	45.2825	45.28	94,187.60	PS4025	30	47.5466	47.54	98,896.93	PS4026	30	49.9239	49.92	103,841.71

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PS4027	1	25.6157	25.61	53,280.66	PS4028	1	26.8965	26.89	55,944.72	PS4029	1	28.2413	28.24	58,741.90	PS4030	1	29.6534	29.65	61,679.07
PS4027	2	26.2561	26.25	54,612.69	PS4028	2	27.5689	27.56	57,343.31	PS4029	2	28.9473	28.94	60,210.38	PS4030	2	30.3947	30.39	63,220.98
PS4027	3	26.9125	26.91	55,978.00	PS4028	3	28.2581	28.25	58,776.85	PS4029	3	29.6710	29.67	61,715.68	PS4030	3	31.1546	31.15	64,801.57
PS4027	4	27.5853	27.58	57,377.42	PS4028	4	28.9645	28.96	60,246.16	PS4029	4	30.4128	30.41	63,258.62	PS4030	4	31.9334	31.93	66,421.47
PS4027	5	28.2749	28.27	58,811.79	PS4028	5	29.6887	29.68	61,752.50	PS4029	5	31.1731	31.17	64,840.05	PS4030	5	32.7318	32.73	68,082.14
PS4027	6	28.9818	28.98	60,282.14	PS4028	6	30.4309	30.43	63,296.27	PS4029	6	31.9524	31.95	66,460.99	PS4030	6	33.5500	33.55	69,784.00
PS4027	7	29.7063	29.70	61,789.10	PS4028	7	31.1917	31.19	64,878.74	PS4029	7	32.7512	32.75	68,122.50	PS4030	7	34.3888	34.38	71,528.70
PS4027	8	30.4490	30.44	63,333.92	PS4028	8	31.9714	31.97	66,500.51	PS4029	8	33.5700	33.57	69,825.60	PS4030	8	35.2485	35.24	73,316.88
PS4027	9	31.2102	31.21	64,917.22	PS4028	9	32.7707	32.77	68,163.06	PS4029	9	34.4093	34.40	71,571.34	PS4030	9	36.1297	36.12	75,149.78
PS4027	10	31.9905	31.99	66,540.24	PS4028	10	33.5900	33.59	69,867.20	PS4029	10	35.2695	35.26	73,360.56	PS4030	10	37.0330	37.03	77,028.64
PS4027	11	32.7902	32.79	68,203.62	PS4028	11	34.4297	34.42	71,613.78	PS4029	11	36.1512	36.15	75,194.50	PS4030	11	37.9588	37.95	78,954.30
PS4027	12	33.6100	33.61	69,908.80	PS4028	12	35.2905	35.29	73,404.24	PS4029	12	37.0550	37.05	77,074.40	PS4030	12	38.9078	38.90	80,928.22
PS4027	13	34.4502	34.45	71,656.42	PS4028	13	36.1728	36.17	75,239.42	PS4029	13	37.9814	37.98	79,001.31	PS4030	13	39.8805	39.88	82,951.44
PS4027	14	35.3115	35.31	73,447.92	PS4028	14	37.0771	37.07	77,120.37	PS4029	14	38.9309	38.93	80,976.27	PS4030	14	40.8775	40.87	85,025.20
PS4027	15	36.1943	36.19	75,284.14	PS4028	15	38.0040	38.00	79,048.32	PS4029	15	39.9042	39.90	83,000.74	PS4030	15	41.8994	41.89	87,150.75
PS4027	16	37.0991	37.09	77,166.13	PS4028	16	38.9541	38.95	81,024.53	PS4029	16	40.9018	40.90	85,075.74	PS4030	16	42.9469	42.94	89,329.55
PS4027	17	38.0266	38.02	79,095.33	PS4028	17	39.9280	39.92	83,050.24	PS4029	17	41.9243	41.92	87,202.54	PS4030	17	44.0206	44.02	91,562.85
PS4027	18	38.9773	38.97	81,072.78	PS4028	18	40.9261	40.92	85,126.29	PS4029	18	42.9725	42.97	89,382.80	PS4030	18	45.1211	45.12	93,851.89
PS4027	19	39.9517	39.95	83,099.54	PS4028	19	41.9493	41.94	87,254.54	PS4029	19	44.0468	44.04	91,617.34	PS4030	19	46.2491	46.24	96,198.13
PS4027	20	40.9505	40.95	85,177.04	PS4028	20	42.9980	42.99	89,435.84	PS4029	20	45.1479	45.14	93,907.63	PS4030	20	47.4053	47.40	98,603.02
PS4027	21	41.9743	41.97	87,306.54	PS4028	21	44.0730	44.07	91,671.84	PS4029	21	46.2766	46.27	96,255.33	PS4030	21	48.5905	48.59	101,068.24
PS4027	22	43.0236	43.02	89,489.09	PS4028	22	45.1748	45.17	93,963.58	PS4029	22	47.4336	47.43	98,661.89	PS4030	22	49.8052	49.80	103,594.82
PS4027	23	44.0992	44.09	91,726.34	PS4028	23	46.3042	46.30	96,312.74	PS4029	23	48.6194	48.61	101,128.35	PS4030	23	51.0504	51.05	106,184.83
PS4027	24	45.2017	45.20	94,019.54	PS4028	24	47.4618	47.46	98,720.54	PS4029	24	49.8349	49.83	103,656.59	PS4030	24	52.3266	52.32	108,839.33
PS4027	25	46.3317	46.33	96,369.94	PS4028	25	48.6483	48.64	101,188.46	PS4029	25	51.0807	51.08	106,247.86	PS4030	25	53.6348	53.63	111,560.38
PS4027	26	47.4900	47.49	98,779.20	PS4028	26	49.8645	49.86	103,718.16	PS4029	26	52.3578	52.35	108,904.22	PS4030	26	54.9757	54.97	114,349.46
PS4027	27	48.6773	48.67	101,248.78	PS4028	27	51.1112	51.11	106,311.30	PS4029	27	53.6667	53.66	111,626.74	PS4030	27	56.3500	56.35	117,208.00
PS4027	28	49.8942	49.89	103,779.94	PS4028	28	52.3889	52.38	108,968.91	PS4029	28	55.0084	55.00	114,417.47	PS4030	28	57.7588	57.75	120,138.30
PS4027	29	51.1416	51.14	106,374.53	PS4028	29	53.6987	53.69	111,693.30	PS4029	29	56.3836	56.38	117,277.89	PS4030	29	59.2028	59.20	123,141.82
PS4027	30	52.4201	52.42	109,033.81	PS4028	30	55.0411	55.04	114,485.49	PS4029	30	57.7932	57.79	120,209.86	PS4030	30	60.6828	60.68	126,220.22

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FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4031	1	31.1360	31.13	64,762.88	PS4032	1	32.6928	32.69	68,001.02	PS4033	1	34.3275	34.32	71,401.20	PS4034	1	36.0438	36.04	74,971.10
PS4031	2	31.9144	31.91	66,381.95	PS4032	2	33.5101	33.51	69,701.01	PS4033	2	35.1856	35.18	73,186.05	PS4034	2	36.9449	36.94	76,845.39
PS4031	3	32.7123	32.71	68,041.58	PS4032	3	34.3479	34.34	71,443.63	PS4033	3	36.0653	36.06	75,015.82	PS4034	3	37.8686	37.86	78,766.69
PS4031	4	33.5301	33.53	69,742.61	PS4032	4	35.2066	35.20	73,229.73	PS4033	4	36.9669	36.96	76,891.15	PS4034	4	38.8153	38.81	80,735.82
PS4031	5	34.3683	34.36	71,486.06	PS4032	5	36.0868	36.08	75,060.54	PS4033	5	37.8911	37.89	78,813.49	PS4034	5	39.7856	39.78	82,754.05
PS4031	6	35.2275	35.22	73,273.20	PS4032	6	36.9889	36.98	76,936.91	PS4033	6	38.8384	38.83	80,783.87	PS4034	6	40.7803	40.78	84,823.02
PS4031	7	36.1082	36.10	75,105.06	PS4032	7	37.9136	37.91	78,860.29	PS4033	7	39.8093	39.80	82,803.34	PS4034	7	41.7998	41.79	86,943.58
PS4031	8	37.0109	37.01	76,982.67	PS4032	8	38.8615	38.86	80,831.92	PS4033	8	40.8046	40.80	84,873.57	PS4034	8	42.8448	42.84	89,117.18
PS4031	9	37.9362	37.93	78,907.30	PS4032	9	39.8330	39.83	82,852.64	PS4033	9	41.8247	41.82	86,995.38	PS4034	9	43.9159	43.91	91,345.07
PS4031	10	38.8846	38.88	80,879.97	PS4032	10	40.8289	40.82	84,924.11	PS4033	10	42.8703	42.87	89,170.22	PS4034	10	45.0138	45.01	93,628.70
PS4031	11	39.8567	39.85	82,901.94	PS4032	11	41.8496	41.84	87,047.17	PS4033	11	43.9421	43.94	91,399.57	PS4034	11	46.1392	46.13	95,969.54
PS4031	12	40.8532	40.85	84,974.66	PS4032	12	42.8958	42.89	89,223.26	PS4033	12	45.0406	45.04	93,684.45	PS4034	12	47.2926	47.29	98,368.61
PS4031	13	41.8745	41.87	87,098.96	PS4032	13	43.9682	43.96	91,453.86	PS4033	13	46.1666	46.16	96,026.53	PS4034	13	48.4749	48.47	100,827.79
PS4031	14	42.9213	42.92	89,276.30	PS4032	14	45.0674	45.06	93,740.19	PS4033	14	47.3208	47.32	98,427.26	PS4034	14	49.6868	49.68	103,348.54
PS4031	15	43.9944	43.99	91,508.35	PS4032	15	46.1941	46.19	96,083.73	PS4033	15	48.5038	48.50	100,887.90	PS4034	15	50.9290	50.92	105,932.32
PS4031	16	45.0942	45.09	93,795.94	PS4032	16	47.3490	47.34	98,485.92	PS4033	16	49.7164	49.71	103,410.11	PS4034	16	52.2022	52.20	108,580.58
PS4031	17	46.2216	46.22	96,140.93	PS4032	17	48.5327	48.53	100,948.02	PS4033	17	50.9593	50.95	105,995.34	PS4034	17	53.5073	53.50	111,295.18
PS4031	18	47.3771	47.37	98,544.37	PS4032	18	49.7460	49.74	103,471.68	PS4033	18	52.2333	52.23	108,645.26	PS4034	18	54.8450	54.84	114,077.60
PS4031	19	48.5616	48.56	101,008.13	PS4032	19	50.9896	50.98	106,058.37	PS4033	19	53.5391	53.53	111,361.33	PS4034	19	56.2161	56.21	116,929.49
PS4031	20	49.7756	49.77	103,533.25	PS4032	20	52.2644	52.26	108,709.95	PS4033	20	54.8776	54.87	114,145.41	PS4034	20	57.6215	57.62	119,852.72
PS4031	21	51.0200	51.02	106,121.60	PS4032	21	53.5710	53.57	111,427.68	PS4033	21	56.2495	56.24	116,998.96	PS4034	21	59.0620	59.06	122,848.96
PS4031	22	52.2955	52.29	108,774.64	PS4032	22	54.9103	54.91	114,213.42	PS4033	22	57.6558	57.65	119,924.06	PS4034	22	60.5386	60.53	125,920.29
PS4031	23	53.6029	53.60	111,494.03	PS4032	23	56.2830	56.28	117,068.64	PS4033	23	59.0972	59.09	122,922.18	PS4034	23	62.0520	62.05	129,068.16
PS4031	24	54.9430	54.94	114,281.44	PS4032	24	57.6901	57.69	119,995.41	PS4033	24	60.5746	60.57	125,995.17	PS4034	24	63.6033	63.60	132,294.86
PS4031	25	56.3165	56.31	117,138.32	PS4032	25	59.1324	59.13	122,995.39	PS4033	25	62.0890	62.08	129,145.12	PS4034	25	65.1934	65.19	135,602.27
PS4031	26	57.7244	57.72	120,066.75	PS4032	26	60.6107	60.61	126,070.26	PS4033	26	63.6412	63.64	132,373.70	PS4034	26	66.8233	66.82	138,992.46
PS4031	27	59.1675	59.16	123,068.40	PS4032	27	62.1259	62.12	129,221.87	PS4033	27	65.2322	65.23	135,682.98	PS4034	27	68.4938	68.49	142,467.10
PS4031	28	60.6467	60.64	126,145.14	PS4032	28	63.6791	63.67	132,452.53	PS4033	28	66.8630	66.86	139,075.04	PS4034	28	70.2062	70.20	146,028.90
PS4031	29	62.1629	62.16	129,298.83	PS4032	29	65.2711	65.27	135,763.89	PS4033	29	68.5346	68.53	142,551.97	PS4034	29	71.9613	71.96	149,679.50
PS4031	30	63.7170	63.71	132,531.36	PS4032	30	66.9028	66.90	139,157.82	PS4033	30	70.2480	70.24	146,115.84	PS4034	30	73.7604	73.76	153,421.63

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4035	1	37.8460	37.84	78,719.68	PS4036	1	39.7383	39.73	82,655.66	PS4037	1	41.7252	41.72	86,788.42	PS4038	1	43.8115	43.81	91,127.92
PS4035	2	38.7922	38.79	80,687.78	PS4036	2	40.7318	40.73	84,722.14	PS4037	2	42.7684	42.76	88,958.27	PS4038	2	44.9068	44.90	93,406.14
PS4035	3	39.7620	39.76	82,704.96	PS4036	3	41.7501	41.75	86,840.21	PS4037	3	43.8376	43.83	91,182.21	PS4038	3	46.0295	46.02	95,741.36
PS4035	4	40.7560	40.75	84,772.48	PS4036	4	42.7938	42.79	89,011.10	PS4037	4	44.9335	44.93	93,461.68	PS4038	4	47.1802	47.18	98,134.82
PS4035	5	41.7749	41.77	86,891.79	PS4036	5	43.8637	43.86	91,236.50	PS4037	5	46.0569	46.05	95,798.35	PS4038	5	48.3597	48.35	100,588.18
PS4035	6	42.8193	42.81	89,064.14	PS4036	6	44.9603	44.96	93,517.42	PS4037	6	47.2083	47.20	98,193.26	PS4038	6	49.5687	49.56	103,102.90
PS4035	7	43.8898	43.88	91,290.78	PS4036	7	46.0843	46.08	95,855.34	PS4037	7	48.3885	48.38	100,648.08	PS4038	7	50.8079	50.80	105,680.43
PS4035	8	44.9870	44.98	93,572.96	PS4036	8	47.2364	47.23	98,251.71	PS4037	8	49.5982	49.59	103,164.26	PS4038	8	52.0781	52.07	108,322.45
PS4035	9	46.1117	46.11	95,912.34	PS4036	9	48.4173	48.41	100,707.98	PS4037	9	50.8382	50.83	105,743.46	PS4038	9	53.3801	53.38	111,030.61
PS4035	10	47.2645	47.26	98,310.16	PS4036	10	49.6277	49.62	103,225.62	PS4037	10	52.1091	52.10	108,386.93	PS4038	10	54.7146	54.71	113,806.37
PS4035	11	48.4461	48.44	100,767.89	PS4036	11	50.8684	50.86	105,806.27	PS4037	11	53.4118	53.41	111,096.54	PS4038	11	56.0824	56.08	116,651.39
PS4035	12	49.6573	49.65	103,287.18	PS4036	12	52.1401	52.14	108,451.41	PS4037	12	54.7471	54.74	113,873.97	PS4038	12	57.4845	57.48	119,567.76
PS4035	13	50.8987	50.89	105,869.30	PS4036	13	53.4436	53.44	111,162.69	PS4037	13	56.1158	56.11	116,720.86	PS4038	13	58.9216	58.92	122,556.93
PS4035	14	52.1712	52.17	108,516.10	PS4036	14	54.7797	54.77	113,941.78	PS4037	14	57.5187	57.51	119,638.90	PS4038	14	60.3946	60.39	125,620.77
PS4035	15	53.4754	53.47	111,228.83	PS4036	15	56.1492	56.14	116,790.34	PS4037	15	58.9567	58.95	122,629.94	PS4038	15	61.9045	61.90	128,761.36
PS4035	16	54.8123	54.81	114,009.58	PS4036	16	57.5529	57.55	119,710.03	PS4037	16	60.4306	60.43	125,695.65	PS4038	16	63.4521	63.45	131,980.37
PS4035	17	56.1826	56.18	116,859.81	PS4036	17	58.9918	58.99	122,702.94	PS4037	17	61.9414	61.94	128,838.11	PS4038	17	65.0384	65.03	135,279.87
PS4035	18	57.5872	57.58	119,781.38	PS4036	18	60.4666	60.46	125,770.53	PS4037	18	63.4899	63.48	132,058.99	PS4038	18	66.6644	66.66	138,661.95
PS4035	19	59.0269	59.02	122,775.95	PS4036	19	61.9782	61.97	128,914.66	PS4037	19	65.0771	65.07	135,360.37	PS4038	19	68.3310	68.33	142,128.48
PS4035	20	60.5026	60.50	125,845.41	PS4036	20	63.5277	63.52	132,137.62	PS4037	20	66.7041	66.70	138,744.53	PS4038	20	70.0393	70.03	145,681.74
PS4035	21	62.0151	62.01	128,991.41	PS4036	21	65.1159	65.11	135,441.07	PS4037	21	68.3717	68.37	142,213.14	PS4038	21	71.7903	71.79	149,323.82
PS4035	22	63.5655	63.56	132,216.24	PS4036	22	66.7438	66.74	138,827.10	PS4037	22	70.0810	70.08	145,768.48	PS4038	22	73.5850	73.58	153,056.80
PS4035	23	65.1546	65.15	135,521.57	PS4036	23	68.4124	68.41	142,297.79	PS4037	23	71.8330	71.83	149,412.64	PS4038	23	75.4246	75.42	156,883.17
PS4035	24	66.7835	66.78	138,909.68	PS4036	24	70.1227	70.12	145,855.22	PS4037	24	73.6288	73.62	153,147.90	PS4038	24	77.3102	77.31	160,805.22
PS4035	25	68.4531	68.45	142,382.45	PS4036	25	71.8757	71.87	149,501.46	PS4037	25	75.4695	75.46	156,976.56	PS4038	25	79.2430	79.24	164,825.44
PS4035	26	70.1644	70.16	145,941.95	PS4036	26	73.6726	73.67	153,239.01	PS4037	26	77.3563	77.35	160,901.10	PS4038	26	81.2241	81.22	168,946.13
PS4035	27	71.9185	71.91	149,590.48	PS4036	27	75.5145	75.51	157,070.16	PS4037	27	79.2902	79.29	164,923.62	PS4038	27	83.2547	83.25	173,169.78
PS4035	28	73.7165	73.71	153,330.32	PS4036	28	77.4023	77.40	160,996.78	PS4037	28	81.2724	81.27	169,046.59	PS4038	28	85.3360	85.33	177,498.88
PS4035	29	75.5594	75.55	157,163.55	PS4036	29	79.3374	79.33	165,021.79	PS4037	29	83.3042	83.30	173,272.74	PS4038	29	87.4695	87.46	181,936.56
PS4035	30	77.4484	77.44	161,092.67	PS4036	30	81.3208	81.32	169,147.26	PS4037	30	85.3868	85.38	177,604.54	PS4038	30	89.6562	89.65	186,484.90

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4039	1	46.0021	46.00	95,684.37	PS4040	1	48.3022	48.30	100,468.58	PS4041	1	50.7173	50.71	105,491.98
PS4039	2	47.1521	47.15	98,076.37	PS4040	2	49.5097	49.50	102,980.18	PS4041	2	51.9852	51.98	108,129.22
PS4039	3	48.3309	48.33	100,528.27	PS4040	3	50.7475	50.74	105,554.80	PS4041	3	53.2849	53.28	110,832.59
PS4039	4	49.5392	49.53	103,041.54	PS4040	4	52.0162	52.01	108,193.70	PS4041	4	54.6170	54.61	113,603.36
PS4039	5	50.7777	50.77	105,617.62	PS4040	5	53.3166	53.31	110,898.53	PS4041	5	55.9824	55.98	116,443.39
PS4039	6	52.0471	52.04	108,257.97	PS4040	6	54.6495	54.64	113,670.96	PS4041	6	57.3820	57.38	119,354.56
PS4039	7	53.3483	53.34	110,964.46	PS4040	7	56.0157	56.01	116,512.66	PS4041	7	58.8165	58.81	122,338.32
PS4039	8	54.6820	54.68	113,738.56	PS4040	8	57.4161	57.41	119,425.49	PS4041	8	60.2869	60.28	125,396.75
PS4039	9	56.0491	56.04	116,582.13	PS4040	9	58.8515	58.85	122,411.12	PS4041	9	61.7941	61.79	128,531.73
PS4039	10	57.4503	57.45	119,496.62	PS4040	10	60.3228	60.32	125,471.42	PS4041	10	63.3389	63.33	131,744.91
PS4039	11	58.8866	58.88	122,484.13	PS4040	11	61.8309	61.83	128,608.27	PS4041	11	64.9224	64.92	135,038.59
PS4039	12	60.3587	60.35	125,546.10	PS4040	12	63.3767	63.37	131,823.54	PS4041	12	66.5455	66.54	138,414.64
PS4039	13	61.8677	61.86	128,684.82	PS4040	13	64.9611	64.96	135,119.09	PS4041	13	68.2091	68.20	141,874.93
PS4039	14	63.4144	63.41	131,901.95	PS4040	14	66.5851	66.58	138,497.01	PS4041	14	69.9143	69.91	145,421.74
PS4039	15	64.9997	64.99	135,199.38	PS4040	15	68.2497	68.24	141,959.38	PS4041	15	71.6622	71.66	149,057.38
PS4039	16	66.6247	66.62	138,579.38	PS4040	16	69.9560	69.95	145,508.48	PS4041	16	73.4538	73.45	152,783.90
PS4039	17	68.2903	68.29	142,043.82	PS4040	17	71.7049	71.70	149,146.19	PS4041	17	75.2901	75.29	156,603.41
PS4039	18	69.9976	69.99	145,595.01	PS4040	18	73.4975	73.49	152,874.80	PS4041	18	77.1724	77.17	160,518.59
PS4039	19	71.7475	71.74	149,234.80	PS4040	19	75.3349	75.33	156,696.59	PS4041	19	79.1017	79.10	164,531.54
PS4039	20	73.5412	73.54	152,965.70	PS4040	20	77.2183	77.21	160,614.06	PS4041	20	81.0792	81.07	168,644.74
PS4039	21	75.3798	75.37	156,789.98	PS4040	21	79.1488	79.14	164,629.50	PS4041	21	83.1062	83.10	172,860.90
PS4039	22	77.2643	77.26	160,709.74	PS4040	22	81.1275	81.12	168,745.20	PS4041	22	85.1838	85.18	177,182.30
PS4039	23	79.1959	79.19	164,727.47	PS4040	23	83.1557	83.15	172,963.86	PS4041	23	87.3134	87.31	181,611.87
PS4039	24	81.1758	81.17	168,845.66	PS4040	24	85.2345	85.23	177,287.76	PS4041	24	89.4963	89.49	186,152.30
PS4039	25	83.2052	83.20	173,066.82	PS4040	25	87.3654	87.36	181,720.03	PS4041	25	91.7337	91.73	190,806.10
PS4039	26	85.2853	85.28	177,393.42	PS4040	26	89.5495	89.54	186,262.96	PS4041	26	94.0270	94.02	195,576.16
PS4039	27	87.4174	87.41	181,828.19	PS4040	27	91.7883	91.78	190,919.66	PS4041	27	96.3777	96.37	200,465.62
PS4039	28	89.6029	89.60	186,374.03	PS4040	28	94.0830	94.08	195,692.64	PS4041	28	98.7871	98.78	205,477.17
PS4039	29	91.8429	91.84	191,033.23	PS4040	29	96.4351	96.43	200,585.01	PS4041	29	101.2568	101.25	210,614.14
PS4039	30	94.1390	94.13	195,809.12	PS4040	30	98.8459	98.84	205,599.47	PS4041	30	103.7882	103.78	215,879.46