

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4019	1	15.0110	15.01	31,222.88	PS4020	1	15.7616	15.76	32,784.13	PS4021	1	16.5492	16.54	34,422.34	PS4022	1	17.3763	17.37	36,142.70
PS4019	2	15.3864	15.38	32,003.71	PS4020	2	16.1547	16.15	33,601.78	PS4021	2	16.9627	16.96	35,282.42	PS4022	2	17.8113	17.81	37,047.50
PS4019	3	15.7711	15.77	32,803.89	PS4020	3	16.5586	16.55	34,441.89	PS4021	3	17.3869	17.38	36,164.75	PS4022	3	18.2570	18.25	37,974.56
PS4019	4	16.1642	16.16	33,621.54	PS4020	4	16.9735	16.97	35,304.88	PS4021	4	17.8221	17.82	37,069.97	PS4022	4	18.7123	18.71	38,921.58
PS4019	5	16.5695	16.56	34,464.56	PS4020	5	17.3977	17.39	36,187.22	PS4021	5	18.2678	18.26	37,997.02	PS4022	5	19.1808	19.18	39,896.06
PS4019	6	16.9831	16.98	35,324.85	PS4020	6	17.8328	17.83	37,092.22	PS4021	6	18.7244	18.72	38,946.75	PS4022	6	19.6601	19.66	40,893.01
PS4019	7	17.4072	17.40	36,206.98	PS4020	7	18.2786	18.27	38,019.49	PS4021	7	19.1917	19.19	39,918.74	PS4022	7	20.1513	20.15	41,914.70
PS4019	8	17.8436	17.84	37,114.69	PS4020	8	18.7352	18.73	38,969.22	PS4021	8	19.6721	19.67	40,917.97	PS4022	8	20.6557	20.65	42,963.86
PS4019	9	18.2893	18.28	38,041.74	PS4020	9	19.2037	19.20	39,943.70	PS4021	9	20.1632	20.16	41,939.46	PS4022	9	21.1719	21.17	44,037.55
PS4019	10	18.7458	18.74	38,991.26	PS4020	10	19.6841	19.68	40,942.93	PS4021	10	20.6676	20.66	42,988.61	PS4022	10	21.7014	21.70	45,138.91
PS4019	11	19.2155	19.21	39,968.24	PS4020	11	20.1752	20.17	41,964.42	PS4021	11	21.1840	21.18	44,062.72	PS4022	11	22.2440	22.24	46,267.52
PS4019	12	19.6947	19.69	40,964.98	PS4020	12	20.6797	20.67	43,013.78	PS4021	12	21.7145	21.71	45,166.16	PS4022	12	22.7997	22.79	47,423.38
PS4019	13	20.1872	20.18	41,989.38	PS4020	13	21.1971	21.19	44,089.97	PS4021	13	22.2573	22.25	46,295.18	PS4022	13	23.3699	23.36	48,609.39
PS4019	14	20.6927	20.69	43,040.82	PS4020	14	21.7264	21.72	45,190.91	PS4021	14	22.8129	22.81	47,450.83	PS4022	14	23.9543	23.95	49,824.94
PS4019	15	21.2102	21.21	44,117.22	PS4020	15	22.2703	22.27	46,322.22	PS4021	15	23.3841	23.38	48,638.93	PS4022	15	24.5530	24.55	51,070.24
PS4019	16	21.7395	21.73	45,218.16	PS4020	16	22.8273	22.82	47,480.78	PS4021	16	23.9685	23.96	49,854.48	PS4022	16	25.1661	25.16	52,345.49
PS4019	17	22.2835	22.28	46,349.68	PS4020	17	23.3973	23.39	48,666.38	PS4021	17	24.5674	24.56	51,100.19	PS4022	17	25.7959	25.79	53,655.47
PS4019	18	22.8404	22.84	47,508.03	PS4020	18	23.9830	23.98	49,884.64	PS4021	18	25.1817	25.18	52,377.94	PS4022	18	26.4414	26.44	54,998.11
PS4019	19	23.4116	23.41	48,696.13	PS4020	19	24.5818	24.58	51,130.14	PS4021	19	25.8113	25.81	53,687.50	PS4022	19	27.1022	27.10	56,372.58
PS4019	20	23.9972	23.99	49,914.18	PS4020	20	25.1973	25.19	52,410.38	PS4021	20	26.4569	26.45	55,030.35	PS4022	20	27.7798	27.77	57,781.98
PS4019	21	24.5972	24.59	51,162.18	PS4020	21	25.8271	25.82	53,720.37	PS4021	21	27.1178	27.11	56,405.02	PS4022	21	28.4743	28.47	59,226.54
PS4019	22	25.2115	25.21	52,439.92	PS4020	22	26.4725	26.47	55,062.80	PS4021	22	27.7967	27.79	57,817.14	PS4022	22	29.1867	29.18	60,708.34
PS4019	23	25.8426	25.84	53,752.61	PS4020	23	27.1346	27.13	56,439.97	PS4021	23	28.4911	28.49	59,261.49	PS4022	23	29.9155	29.91	62,224.24
PS4019	24	26.4880	26.48	55,095.04	PS4020	24	27.8134	27.81	57,851.87	PS4021	24	29.2034	29.20	60,743.07	PS4022	24	30.6639	30.66	63,780.91
PS4019	25	27.1512	27.15	56,474.50	PS4020	25	28.5079	28.50	59,296.43	PS4021	25	29.9336	29.93	62,261.89	PS4022	25	31.4300	31.42	65,374.40
PS4019	26	27.8289	27.82	57,884.11	PS4020	26	29.2213	29.22	60,780.30	PS4021	26	30.6816	30.68	63,817.73	PS4022	26	32.2164	32.21	67,010.11
PS4019	27	28.5258	28.52	59,333.66	PS4020	27	29.9515	29.95	62,299.12	PS4021	27	31.4489	31.44	65,413.71	PS4022	27	33.0218	33.02	68,685.34
PS4019	28	29.2380	29.23	60,815.04	PS4020	28	30.7009	30.70	63,857.87	PS4021	28	32.2355	32.23	67,049.84	PS4022	28	33.8478	33.84	70,403.42
PS4019	29	29.9694	29.96	62,336.35	PS4020	29	31.4681	31.46	65,453.65	PS4021	29	33.0410	33.04	68,725.28	PS4022	29	34.6938	34.69	72,163.10
PS4019	30	30.7188	30.71	63,895.10	PS4020	30	32.2546	32.25	67,089.57	PS4021	30	33.8668	33.86	70,442.94	PS4022	30	35.5603	35.56	73,965.42

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Grade	Ste	Step Amt	Hourly	Annual	Grade	Ste	Step Amt	Hourly	Annual	Grade	Ste	Step Amt	Hourly	Annual	Grade	Ste	Step Amt	Hourly	Annual
PS4023	1	18.2450	18.24	37,949.60	PS4024	1	19.1582	19.15	39,849.06	PS4025	1	20.1155	20.11	41,840.24	PS4026	1	21.1217	21.12	43,933.14
PS4023	2	18.7017	18.70	38,899.54	PS4024	2	19.6374	19.63	40,845.79	PS4025	2	20.6186	20.61	42,886.69	PS4026	2	21.6501	21.65	45,032.21
PS4023	3	19.1690	19.16	39,871.52	PS4024	3	20.1273	20.12	41,864.78	PS4025	3	21.1338	21.13	43,958.30	PS4026	3	22.1916	22.19	46,158.53
PS4023	4	19.6482	19.64	40,868.26	PS4024	4	20.6306	20.63	42,911.65	PS4025	4	21.6619	21.66	45,056.75	PS4026	4	22.7459	22.74	47,311.47
PS4023	5	20.1394	20.13	41,889.95	PS4024	5	21.1469	21.14	43,985.55	PS4025	5	22.2046	22.20	46,185.57	PS4026	5	23.3136	23.31	48,492.29
PS4023	6	20.6437	20.64	42,938.90	PS4024	6	21.6751	21.67	45,084.21	PS4025	6	22.7592	22.75	47,339.14	PS4026	6	23.8969	23.89	49,705.55
PS4023	7	21.1589	21.15	44,010.51	PS4024	7	22.2178	22.21	46,213.02	PS4025	7	23.3280	23.32	48,522.24	PS4026	7	24.4944	24.49	50,948.35
PS4023	8	21.6884	21.68	45,111.87	PS4024	8	22.7722	22.77	47,366.18	PS4025	8	23.9112	23.91	49,735.30	PS4026	8	25.1064	25.10	52,221.31
PS4023	9	22.2308	22.23	46,240.06	PS4024	9	23.3423	23.34	48,551.98	PS4025	9	24.5089	24.50	50,978.51	PS4026	9	25.7350	25.73	53,528.80
PS4023	10	22.7866	22.78	47,396.13	PS4024	10	23.9254	23.92	49,764.83	PS4025	10	25.1218	25.12	52,253.34	PS4026	10	26.3781	26.37	54,866.45
PS4023	11	23.3555	23.35	48,579.44	PS4024	11	24.5232	24.52	51,008.26	PS4025	11	25.7494	25.74	53,558.75	PS4026	11	27.0379	27.03	56,238.83
PS4023	12	23.9400	23.93	49,795.20	PS4024	12	25.1362	25.13	52,283.30	PS4025	12	26.3935	26.39	54,898.48	PS4026	12	27.7130	27.71	57,643.04
PS4023	13	24.5387	24.53	51,040.50	PS4024	13	25.7649	25.76	53,590.99	PS4025	13	27.0531	27.05	56,270.45	PS4026	13	28.4061	28.40	59,084.69
PS4023	14	25.1519	25.15	52,315.95	PS4024	14	26.4090	26.40	54,930.72	PS4025	14	27.7295	27.72	57,677.36	PS4026	14	29.1162	29.11	60,561.70
PS4023	15	25.7804	25.78	53,623.23	PS4024	15	27.0701	27.07	56,305.81	PS4025	15	28.4229	28.42	59,119.63	PS4026	15	29.8439	29.84	62,075.31
PS4023	16	26.4246	26.42	54,963.17	PS4024	16	27.7465	27.74	57,712.72	PS4025	16	29.1341	29.13	60,598.93	PS4026	16	30.5908	30.59	63,628.86
PS4023	17	27.0855	27.08	56,337.84	PS4024	17	28.4396	28.43	59,154.37	PS4025	17	29.8618	29.86	62,112.54	PS4026	17	31.3546	31.35	65,217.57
PS4023	18	27.7631	27.76	57,747.25	PS4024	18	29.1507	29.15	60,633.46	PS4025	18	30.6090	30.60	63,666.72	PS4026	18	32.1387	32.13	66,848.50
PS4023	19	28.4564	28.45	59,189.31	PS4024	19	29.8799	29.87	62,150.19	PS4025	19	31.3738	31.37	65,257.50	PS4026	19	32.9430	32.94	68,521.44
PS4023	20	29.1688	29.16	60,671.10	PS4024	20	30.6267	30.62	63,703.54	PS4025	20	32.1577	32.15	66,888.02	PS4026	20	33.7665	33.76	70,234.32
PS4023	21	29.8978	29.89	62,187.42	PS4024	21	31.3927	31.39	65,296.82	PS4025	21	32.9622	32.96	68,561.38	PS4026	21	34.6102	34.61	71,989.22
PS4023	22	30.6458	30.64	63,743.26	PS4024	22	32.1769	32.17	66,927.95	PS4025	22	33.7880	33.78	70,279.04	PS4026	22	35.4755	35.47	73,789.04
PS4023	23	31.4119	31.41	65,336.75	PS4024	23	32.9811	32.98	68,600.69	PS4025	23	34.6304	34.63	72,031.23	PS4026	23	36.3624	36.36	75,633.79
PS4023	24	32.1973	32.19	66,970.38	PS4024	24	33.8058	33.80	70,316.06	PS4025	24	35.4958	35.49	73,831.26	PS4026	24	37.2718	37.27	77,525.34
PS4023	25	33.0015	33.00	68,643.12	PS4024	25	34.6507	34.65	72,073.46	PS4025	25	36.3838	36.38	75,678.30	PS4026	25	38.2040	38.20	79,464.32
PS4023	26	33.8262	33.82	70,358.50	PS4024	26	35.5172	35.51	73,875.78	PS4025	26	37.2933	37.29	77,570.06	PS4026	26	39.1589	39.15	81,450.51
PS4023	27	34.6723	34.67	72,118.38	PS4024	27	36.4052	36.40	75,722.82	PS4025	27	38.2544	38.25	79,569.15	PS4026	27	40.1377	40.13	83,486.42
PS4023	28	35.5388	35.53	73,920.70	PS4024	28	37.3160	37.31	77,617.28	PS4025	28	39.1814	39.18	81,497.31	PS4026	28	41.1417	41.14	85,574.74
PS4023	29	36.4281	36.42	75,770.45	PS4024	29	38.2483	38.24	79,556.46	PS4025	29	40.1604	40.16	83,533.63	PS4026	29	42.1694	42.16	87,712.35
PS4023	30	37.3387	37.33	77,664.50	PS4024	30	39.2044	39.20	81,545.15	PS4025	30	41.1642	41.16	85,621.54	PS4026	30	43.2235	43.22	89,904.88

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PS4027	1	22.1771	22.17	46,128.37	PS4028	1	23.2861	23.28	48,435.09	PS4029	1	24.4501	24.45	50,856.21	PS4030	1	25.6729	25.67	53,399.63
PS4027	2	22.7315	22.73	47,281.52	PS4028	2	23.8683	23.86	49,646.06	PS4029	2	25.0622	25.06	52,129.38	PS4030	2	26.3146	26.31	54,734.37
PS4027	3	23.3005	23.30	48,465.04	PS4028	3	24.4658	24.46	50,888.86	PS4029	3	25.6886	25.68	53,432.29	PS4030	3	26.9733	26.97	56,104.46
PS4027	4	23.8825	23.88	49,675.60	PS4028	4	25.0765	25.07	52,159.12	PS4029	4	26.3313	26.33	54,769.10	PS4030	4	27.6473	27.64	57,506.38
PS4027	5	24.4801	24.48	50,918.61	PS4028	5	25.7038	25.70	53,463.90	PS4029	5	26.9887	26.98	56,136.50	PS4030	5	28.3382	28.33	58,943.46
PS4027	6	25.0921	25.09	52,191.57	PS4028	6	26.3469	26.34	54,801.55	PS4029	6	27.6639	27.66	57,540.91	PS4030	6	29.0468	29.04	60,417.34
PS4027	7	25.7194	25.71	53,496.35	PS4028	7	27.0055	27.00	56,171.44	PS4029	7	28.3559	28.35	58,980.27	PS4030	7	29.7735	29.77	61,928.88
PS4027	8	26.3625	26.36	54,834.00	PS4028	8	27.6807	27.68	57,575.86	PS4029	8	29.0646	29.06	60,454.37	PS4030	8	30.5180	30.51	63,477.44
PS4027	9	27.0211	27.02	56,203.89	PS4028	9	28.3727	28.37	59,015.22	PS4029	9	29.7914	29.79	61,966.11	PS4030	9	31.2804	31.28	65,063.23
PS4027	10	27.6962	27.69	57,608.10	PS4028	10	29.0815	29.08	60,489.52	PS4029	10	30.5360	30.53	63,514.88	PS4030	10	32.0622	32.06	66,689.38
PS4027	11	28.3893	28.38	59,049.74	PS4028	11	29.8093	29.80	62,003.34	PS4029	11	31.2996	31.29	65,103.17	PS4030	11	32.8641	32.86	68,357.33
PS4027	12	29.0992	29.09	60,526.34	PS4028	12	30.5538	30.55	63,551.90	PS4029	12	32.0811	32.08	66,728.69	PS4030	12	33.6850	33.68	70,064.80
PS4027	13	29.8261	29.82	62,038.29	PS4028	13	31.3175	31.31	65,140.40	PS4029	13	32.8831	32.88	68,396.85	PS4030	13	34.5277	34.52	71,817.62
PS4027	14	30.5719	30.57	63,589.55	PS4028	14	32.1003	32.10	66,768.62	PS4029	14	33.7054	33.70	70,107.23	PS4030	14	35.3906	35.39	73,612.45
PS4027	15	31.3366	31.33	65,180.13	PS4028	15	32.9035	32.90	68,439.28	PS4029	15	34.5481	34.54	71,860.05	PS4030	15	36.2763	36.27	75,454.70
PS4027	16	32.1195	32.11	66,808.56	PS4028	16	33.7257	33.72	70,149.46	PS4029	16	35.4120	35.41	73,656.96	PS4030	16	37.1822	37.18	77,338.98
PS4027	17	32.9226	32.92	68,479.01	PS4028	17	34.5697	34.56	71,904.98	PS4029	17	36.2977	36.29	75,499.22	PS4030	17	38.1120	38.11	79,272.96
PS4027	18	33.7461	33.74	70,191.89	PS4028	18	35.4336	35.43	73,701.89	PS4029	18	37.2047	37.20	77,385.78	PS4030	18	39.0657	39.06	81,256.66
PS4027	19	34.5899	34.58	71,946.99	PS4028	19	36.3192	36.31	75,543.94	PS4029	19	38.1346	38.13	79,319.97	PS4030	19	40.0421	40.04	83,287.57
PS4027	20	35.4538	35.45	73,743.90	PS4028	20	37.2275	37.22	77,433.20	PS4029	20	39.0884	39.08	81,303.87	PS4030	20	41.0425	41.04	85,368.40
PS4027	21	36.3408	36.34	75,588.86	PS4028	21	38.1585	38.15	79,369.68	PS4029	21	40.0659	40.06	83,337.07	PS4030	21	42.0692	42.06	87,503.94
PS4027	22	37.2491	37.24	77,478.13	PS4028	22	39.1123	39.11	81,353.58	PS4029	22	41.0675	41.06	85,420.40	PS4030	22	43.1208	43.12	89,691.26
PS4027	23	38.1800	38.18	79,414.40	PS4028	23	40.0900	40.08	83,387.20	PS4029	23	42.0942	42.09	87,555.94	PS4030	23	44.1987	44.19	91,933.30
PS4027	24	39.1350	39.13	81,400.80	PS4028	24	41.0927	41.09	85,472.82	PS4029	24	43.1459	43.14	89,743.47	PS4030	24	45.3031	45.30	94,230.45
PS4027	25	40.1127	40.11	83,434.42	PS4028	25	42.1192	42.11	87,607.94	PS4029	25	44.2252	44.22	91,988.42	PS4030	25	46.4362	46.43	96,587.30
PS4027	26	41.1153	41.11	85,519.82	PS4028	26	43.1722	43.17	89,798.18	PS4029	26	45.3306	45.33	94,287.65	PS4030	26	47.5966	47.59	99,000.93
PS4027	27	42.1432	42.14	87,657.86	PS4028	27	44.2514	44.25	92,042.91	PS4029	27	46.4636	46.46	96,644.29	PS4030	27	48.7870	48.78	101,476.96
PS4027	28	43.1973	43.19	89,850.38	PS4028	28	45.3581	45.35	94,344.85	PS4029	28	47.6253	47.62	99,060.62	PS4030	28	50.0061	50.00	104,012.69
PS4027	29	44.2776	44.27	92,097.41	PS4028	29	46.4923	46.49	96,703.98	PS4029	29	48.8157	48.81	101,536.66	PS4030	29	51.2562	51.25	106,612.90
PS4027	30	45.3844	45.38	94,399.55	PS4028	30	47.6538	47.65	99,119.90	PS4029	30	50.0358	50.03	104,074.46	PS4030	30	52.5373	52.53	109,277.58

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FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4031	1	26.9564	26.95	56,069.31	PS4032	1	28.3045	28.30	58,873.36	PS4033	1	29.7196	29.71	61,816.77	PS4034	1	31.2064	31.20	64,909.31
PS4031	2	27.6305	27.63	57,471.44	PS4032	2	29.0122	29.01	60,345.38	PS4033	2	30.4630	30.46	63,363.04	PS4034	2	31.9868	31.98	66,532.54
PS4031	3	28.3213	28.32	58,908.30	PS4032	3	29.7376	29.73	61,854.21	PS4033	3	31.2244	31.22	64,946.75	PS4034	3	32.7864	32.78	68,195.71
PS4031	4	29.0301	29.03	60,382.61	PS4032	4	30.4810	30.48	63,400.48	PS4033	4	32.0047	32.00	66,569.78	PS4034	4	33.6051	33.60	69,898.61
PS4031	5	29.7553	29.75	61,891.02	PS4032	5	31.2433	31.24	64,986.06	PS4033	5	32.8055	32.80	68,235.44	PS4034	5	34.4453	34.44	71,646.22
PS4031	6	30.4989	30.49	63,437.71	PS4032	6	32.0239	32.02	66,609.71	PS4033	6	33.6253	33.62	69,940.62	PS4034	6	35.3069	35.30	73,438.35
PS4031	7	31.2614	31.26	65,023.71	PS4032	7	32.8246	32.82	68,275.17	PS4033	7	34.4669	34.46	71,691.15	PS4034	7	36.1890	36.18	75,273.12
PS4031	8	32.0430	32.04	66,649.44	PS4032	8	33.6457	33.64	69,983.06	PS4033	8	35.3284	35.32	73,483.07	PS4034	8	37.0935	37.09	77,154.48
PS4031	9	32.8450	32.84	68,317.60	PS4032	9	34.4872	34.48	71,733.38	PS4033	9	36.2118	36.21	75,320.54	PS4034	9	38.0211	38.02	79,083.89
PS4031	10	33.6660	33.66	70,025.28	PS4032	10	35.3487	35.34	73,525.30	PS4033	10	37.1165	37.11	77,202.32	PS4034	10	38.9725	38.97	81,062.80
PS4031	11	34.5073	34.50	71,775.18	PS4032	11	36.2332	36.23	75,365.06	PS4033	11	38.0438	38.04	79,131.10	PS4034	11	39.9464	39.94	83,088.51
PS4031	12	35.3702	35.37	73,570.02	PS4032	12	37.1380	37.13	77,247.04	PS4033	12	38.9951	38.99	81,109.81	PS4034	12	40.9456	40.94	85,166.85
PS4031	13	36.2548	36.25	75,409.98	PS4032	13	38.0665	38.06	79,178.32	PS4033	13	39.9703	39.97	83,138.22	PS4034	13	41.9687	41.96	87,294.90
PS4031	14	37.1607	37.16	77,294.26	PS4032	14	39.0191	39.01	81,159.73	PS4033	14	40.9697	40.96	85,216.98	PS4034	14	43.0179	43.01	89,477.23
PS4031	15	38.0894	38.08	79,225.95	PS4032	15	39.9944	39.99	83,188.35	PS4033	15	41.9937	41.99	87,346.90	PS4034	15	44.0936	44.09	91,714.69
PS4031	16	39.0417	39.04	81,206.74	PS4032	16	40.9934	40.99	85,266.27	PS4033	16	43.0430	43.04	89,529.44	PS4034	16	45.1956	45.19	94,006.85
PS4031	17	40.0181	40.01	83,237.65	PS4032	17	42.0190	42.01	87,399.52	PS4033	17	44.1201	44.12	91,769.81	PS4034	17	46.3263	46.32	96,358.70
PS4031	18	41.0186	41.01	85,318.69	PS4032	18	43.0695	43.06	89,584.56	PS4033	18	45.2232	45.22	94,064.26	PS4034	18	47.4842	47.48	98,767.14
PS4031	19	42.0440	42.04	87,451.52	PS4032	19	44.1461	44.14	91,823.89	PS4033	19	46.3536	46.35	96,415.49	PS4034	19	48.6710	48.67	101,235.68
PS4031	20	43.0944	43.09	89,636.35	PS4032	20	45.2491	45.24	94,118.13	PS4033	20	47.5116	47.51	98,824.13	PS4034	20	49.8877	49.88	103,766.42
PS4031	21	44.1712	44.17	91,876.10	PS4032	21	46.3813	46.38	96,473.10	PS4033	21	48.6997	48.69	101,295.38	PS4034	21	51.1354	51.13	106,361.63
PS4031	22	45.2755	45.27	94,173.04	PS4032	22	47.5404	47.54	98,884.03	PS4033	22	49.9176	49.91	103,828.61	PS4034	22	52.4129	52.41	109,018.83
PS4031	23	46.4086	46.40	96,529.89	PS4032	23	48.7284	48.72	101,355.07	PS4033	23	51.1653	51.16	106,423.82	PS4034	23	53.7241	53.72	111,746.13
PS4031	24	47.5679	47.56	98,941.23	PS4032	24	49.9462	49.94	103,888.10	PS4033	24	52.4440	52.44	109,083.52	PS4034	24	55.0663	55.06	114,537.90
PS4031	25	48.7570	48.75	101,414.56	PS4032	25	51.1952	51.19	106,486.02	PS4033	25	53.7552	53.75	111,810.82	PS4034	25	56.4430	56.44	117,401.44
PS4031	26	49.9761	49.97	103,950.29	PS4032	26	52.4751	52.47	109,148.21	PS4033	26	55.0984	55.09	114,604.67	PS4034	26	57.8545	57.85	120,337.36
PS4031	27	51.2264	51.22	106,550.91	PS4032	27	53.7876	53.78	111,878.21	PS4033	27	56.4766	56.47	117,471.33	PS4034	27	59.3006	59.30	123,345.25
PS4031	28	52.5062	52.50	109,212.90	PS4032	28	55.1321	55.13	114,674.77	PS4033	28	57.8880	57.88	120,407.04	PS4034	28	60.7839	60.78	126,430.51
PS4031	29	53.8197	53.81	111,944.98	PS4032	29	56.5100	56.50	117,540.80	PS4033	29	59.3353	59.33	123,417.42	PS4034	29	62.3027	62.30	129,589.62
PS4031	30	55.1643	55.16	114,741.74	PS4032	30	57.9228	57.92	120,479.42	PS4033	30	60.8185	60.81	126,502.48	PS4034	30	63.8602	63.86	132,829.22

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4035	1	32.7662	32.76	68,153.70	PS4036	1	34.4045	34.40	71,561.36	PS4037	1	36.1244	36.12	75,138.75	PS4038	1	37.9817	37.98	79,001.94
PS4035	2	33.5860	33.58	69,858.88	PS4036	2	35.2650	35.26	73,351.20	PS4037	2	37.0280	37.02	77,018.24	PS4038	2	38.8792	38.87	80,868.74
PS4035	3	34.4249	34.42	71,603.79	PS4036	3	36.1460	36.14	75,183.68	PS4037	3	37.9542	37.95	78,944.74	PS4038	3	39.8521	39.85	82,892.37
PS4035	4	35.2853	35.28	73,393.42	PS4036	4	37.0507	37.05	77,065.46	PS4037	4	38.9031	38.90	80,918.45	PS4038	4	40.8475	40.84	84,962.80
PS4035	5	36.1674	36.16	75,228.19	PS4036	5	37.9768	37.97	78,991.74	PS4037	5	39.8748	39.87	82,939.58	PS4038	5	41.8695	41.86	87,088.56
PS4035	6	37.0721	37.07	77,109.97	PS4036	6	38.9259	38.92	80,965.87	PS4037	6	40.8717	40.87	85,013.14	PS4038	6	42.9151	42.91	89,263.41
PS4035	7	37.9996	37.99	79,039.17	PS4036	7	39.8987	39.89	82,989.30	PS4037	7	41.8935	41.89	87,138.48	PS4038	7	43.9885	43.98	91,496.08
PS4035	8	38.9485	38.94	81,012.88	PS4036	8	40.8966	40.89	85,064.93	PS4037	8	42.9415	42.94	89,318.32	PS4038	8	45.0879	45.08	93,782.83
PS4035	9	39.9226	39.92	83,039.01	PS4036	9	41.9185	41.91	87,190.48	PS4037	9	44.0149	44.01	91,550.99	PS4038	9	46.2150	46.21	96,127.20
PS4035	10	40.9206	40.92	85,114.85	PS4036	10	42.9667	42.96	89,370.74	PS4037	10	45.1155	45.11	93,840.24	PS4038	10	47.3707	47.37	98,531.06
PS4035	11	41.9437	41.94	87,242.90	PS4036	11	44.0410	44.04	91,605.28	PS4037	11	46.2425	46.24	96,184.40	PS4038	11	48.5550	48.55	100,994.40
PS4035	12	42.9928	42.99	89,425.02	PS4036	12	45.1418	45.14	93,894.94	PS4037	12	47.3995	47.39	98,590.96	PS4038	12	49.7693	49.76	103,520.14
PS4035	13	44.0673	44.06	91,659.98	PS4036	13	46.2700	46.26	96,241.60	PS4037	13	48.5839	48.58	101,054.51	PS4038	13	51.0135	51.01	106,108.08
PS4035	14	45.1693	45.16	93,952.14	PS4036	14	47.4268	47.42	98,647.74	PS4037	14	49.7993	49.79	103,582.54	PS4038	14	52.2887	52.28	108,760.50
PS4035	15	46.2986	46.29	96,301.09	PS4036	15	48.6125	48.61	101,114.00	PS4037	15	51.0435	51.04	106,170.48	PS4038	15	53.5964	53.59	111,480.51
PS4035	16	47.4556	47.45	98,707.65	PS4036	16	49.8280	49.82	103,642.24	PS4037	16	52.3198	52.31	108,825.18	PS4038	16	54.9360	54.93	114,266.88
PS4035	17	48.6424	48.64	101,176.19	PS4036	17	51.0745	51.07	106,234.96	PS4037	17	53.6272	53.62	111,544.58	PS4038	17	56.3092	56.30	117,123.14
PS4035	18	49.8579	49.85	103,704.43	PS4036	18	52.3510	52.35	108,890.08	PS4037	18	54.9683	54.96	114,334.06	PS4038	18	57.7172	57.71	120,051.78
PS4035	19	51.1042	51.10	106,296.74	PS4036	19	53.6596	53.65	111,611.97	PS4037	19	56.3426	56.34	117,192.61	PS4038	19	59.1596	59.15	123,051.97
PS4035	20	52.3819	52.38	108,954.35	PS4036	20	55.0018	55.00	114,403.74	PS4037	20	57.7519	57.75	120,123.95	PS4038	20	60.6391	60.63	126,129.33
PS4035	21	53.6919	53.69	111,679.15	PS4036	21	56.3772	56.37	117,264.58	PS4037	21	59.1954	59.19	123,126.43	PS4038	21	62.1546	62.15	129,281.57
PS4035	22	55.0340	55.03	114,470.72	PS4036	22	57.7864	57.78	120,195.71	PS4037	22	60.6751	60.67	126,204.21	PS4038	22	63.7095	63.70	132,515.76
PS4035	23	56.4095	56.40	117,331.76	PS4036	23	59.2314	59.23	123,201.31	PS4037	23	62.1928	62.19	129,361.02	PS4038	23	65.3015	65.30	135,827.12
PS4035	24	57.8197	57.81	120,264.98	PS4036	24	60.7121	60.71	126,281.17	PS4037	24	63.7466	63.74	132,592.93	PS4038	24	66.9340	66.93	139,222.72
PS4035	25	59.2648	59.26	123,270.78	PS4036	25	62.2299	62.22	129,438.19	PS4037	25	65.3409	65.34	135,909.07	PS4038	25	68.6072	68.60	142,702.98
PS4035	26	60.7468	60.74	126,353.34	PS4036	26	63.7849	63.78	132,672.59	PS4037	26	66.9747	66.97	139,307.38	PS4038	26	70.3235	70.32	146,272.88
PS4035	27	62.2659	62.26	129,513.07	PS4036	27	65.3803	65.38	135,991.02	PS4037	27	68.6490	68.64	142,789.92	PS4038	27	72.0816	72.08	149,929.73
PS4035	28	63.8219	63.82	132,749.55	PS4036	28	67.0140	67.01	139,389.12	PS4037	28	70.3654	70.36	146,360.03	PS4038	28	73.8825	73.88	153,675.60
PS4035	29	65.4173	65.41	136,067.98	PS4036	29	68.6897	68.68	142,874.58	PS4037	29	72.1245	72.12	150,018.96	PS4038	29	75.7303	75.73	157,519.02
PS4035	30	67.0537	67.05	139,471.70	PS4036	30	70.4070	70.40	146,446.56	PS4037	30	73.9269	73.92	153,767.95	PS4038	30	77.6233	77.62	161,456.46

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR CERTIFIED PUBLIC SAFETY EMPLOYEES WORKING 40 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
PS4039	1	39.8521	39.85	82,892.37	PS4040	1	41.8695	41.86	87,088.56	PS4041	1	43.9885	43.98	91,496.08
PS4039	2	40.8475	40.84	84,962.80	PS4040	2	42.9151	42.91	89,263.41	PS4041	2	45.0879	45.08	93,782.83
PS4039	3	41.8695	41.86	87,088.56	PS4040	3	43.9885	43.98	91,496.08	PS4041	3	46.2150	46.21	96,127.20
PS4039	4	42.9151	42.91	89,263.41	PS4040	4	45.0879	45.08	93,782.83	PS4041	4	47.3707	47.37	98,531.06
PS4039	5	43.9885	43.98	91,496.08	PS4040	5	46.2150	46.21	96,127.20	PS4041	5	48.5550	48.55	100,994.40
PS4039	6	45.0879	45.08	93,782.83	PS4040	6	47.3707	47.37	98,531.06	PS4041	6	49.7693	49.76	103,520.14
PS4039	7	46.2150	46.21	96,127.20	PS4040	7	48.5550	48.55	100,994.40	PS4041	7	51.0135	51.01	106,108.08
PS4039	8	47.3707	47.37	98,531.06	PS4040	8	49.7693	49.76	103,520.14	PS4041	8	52.2887	52.28	108,760.50
PS4039	9	48.5550	48.55	100,994.40	PS4040	9	51.0135	51.01	106,108.08	PS4041	9	53.5964	53.59	111,480.51
PS4039	10	49.7693	49.76	103,520.14	PS4040	10	52.2887	52.28	108,760.50	PS4041	10	54.9360	54.93	114,266.88
PS4039	11	51.0135	51.01	106,108.08	PS4040	11	53.5964	53.59	111,480.51	PS4041	11	56.3092	56.30	117,123.14
PS4039	12	52.2887	52.28	108,760.50	PS4040	12	54.9360	54.93	114,266.88	PS4041	12	57.7172	57.71	120,051.78
PS4039	13	53.5964	53.59	111,480.51	PS4040	13	56.3092	56.30	117,123.14	PS4041	13	59.1596	59.15	123,051.97
PS4039	14	54.9360	54.93	114,266.88	PS4040	14	57.7172	57.71	120,051.78	PS4041	14	60.6391	60.63	126,129.33
PS4039	15	56.3092	56.30	117,123.14	PS4040	15	59.1596	59.15	123,051.97	PS4041	15	62.1546	62.15	129,281.57
PS4039	16	57.7172	57.71	120,051.78	PS4040	16	60.6391	60.63	126,129.33	PS4041	16	63.7083	63.70	132,513.26
PS4039	17	59.1596	59.15	123,051.97	PS4040	17	62.1546	62.15	129,281.57	PS4041	17	65.3015	65.30	135,827.12
PS4039	18	60.6391	60.63	126,129.33	PS4040	18	63.7083	63.70	132,513.26	PS4041	18	66.9340	66.93	139,222.72
PS4039	19	62.1546	62.15	129,281.57	PS4040	19	65.3015	65.30	135,827.12	PS4041	19	68.6072	68.60	142,702.98
PS4039	20	63.7083	63.70	132,513.26	PS4040	20	66.9340	66.93	139,222.72	PS4041	20	70.3222	70.32	146,270.18
PS4039	21	65.3015	65.30	135,827.12	PS4040	21	68.6072	68.60	142,702.98	PS4041	21	72.0803	72.08	149,927.02
PS4039	22	66.9340	66.93	139,222.72	PS4040	22	70.3222	70.32	146,270.18	PS4041	22	73.8825	73.88	153,675.60
PS4039	23	68.6072	68.60	142,702.98	PS4040	23	72.0803	72.08	149,927.02	PS4041	23	75.7303	75.73	157,519.02
PS4039	24	70.3222	70.32	146,270.18	PS4040	24	73.8825	73.88	153,675.60	PS4041	24	77.6233	77.62	161,456.46
PS4039	25	72.0803	72.08	149,927.02	PS4040	25	75.7303	75.73	157,519.02	PS4041	25	79.5631	79.56	165,491.25
PS4039	26	73.8825	73.88	153,675.60	PS4040	26	77.6233	77.62	161,456.46	PS4041	26	81.5529	81.55	169,630.03
PS4039	27	75.7291	75.72	157,516.53	PS4040	27	79.5631	79.56	165,491.25	PS4041	27	83.5919	83.59	173,871.15
PS4039	28	77.6222	77.62	161,454.18	PS4040	28	81.5529	81.55	169,630.03	PS4041	28	85.6810	85.68	178,216.48
PS4039	29	79.5631	79.56	165,491.25	PS4040	29	83.5919	83.59	173,871.15	PS4041	29	87.8226	87.82	182,671.01
PS4039	30	81.5518	81.55	169,627.74	PS4040	30	85.6810	85.68	178,216.48	PS4041	30	90.0181	90.01	187,237.65